

!"#\$%&'()*+,%-*. /0**

12'3"(*4\$-'&'('3#*

!"#\$%&'()*+,-./0.1,+-+2*.2+'-%.\$%)#-2*./, #-.\$'(%*#\$+2+-3%2''#%.4'/+2+'-%'(%

\$/ .5#*67%8#)'-\$2*&)2+'-7%. -1%1#\$#3*#3.2+'-7%)'-2+-'%+-('* , %)*+, +-. /%9*')#\$\$#\$\$. -1%

+-\$2+2&2+'-\$%2'%2''+\$%1.6%46%#-.4/+ -3%('* , \$%'(4*&2./+26%. -1%1+\$*#3. *1%2''.2%0'&1%4#%&-+, .3+- .4/#%

G'76---*4-.B%(8.2%(8*6.2*7"(&. # : "2%2'.3H'(7-,8'())0*I2/%(*J&.=.(3"(?5%KL.6'3'*
!"%&.3?5'#*M'3.?4().-%*N%='3?G%27*O%#"(&+'--H%2.%#")*&6"3.%%7&'=-./*: ,23,')*
2.3'3&%(7.%(8*76%().*%&"*%6.*6.).#"('7"*28.2;<(*4-.B%(8.2P3*QRSTRU*>"2E?!"#%G#O%H+, %I*'O7%
36.*.3&%'\$-36.8*&62..*#%V"2*3/3&. #3*"9*2%7'-%*7"(&2"-*(4# .2'7%(*6'3&"2/0*3-%=.2/?*W'#*!2">?*%(8*
#%33*(7%27.2%&"'(*N.3:'&.36'9&'())%(8*8.7.:&'=.26.&"2'7)*&6.*&.76("-")'.3%*(8*3/3&. #3*"9*
72,.-&/%*(8*7"(&2"-*#.(%&%"*#%('&%'(2%7'-%*6.).#"/(*6%=\$..(*:2.3.2=.8*&62"),6*&6.*
&2%(39"2#%&"'(*%(8*&2%(3-%&"'(\$.&>..(*&6.3.*3/3&. #3;*477"28'())*%4(82.%*J#'%6*QRSTRU?*&6.*
9"2#%&"'(*"9*&6.3.*2%7'-%*7%3&.*3/3&. #3*7%(\$.*,(8.23&"8*&62"),6*&6.*-(3.3*"9*>6'&.3, :2.#%7/*
%(8*3.&&-.2*7"-('%-3#;*J#'%6*8.(&'9'.3*&62..*:'--23?"2*:2'#%2/*-)"73?"9*>6'&.3, :2.#%7'3&
3.&&-.2*7"-('%-3#0*QITU*3-%=\$'-&/X%(&'KI-%7E*2%7'3#?*>6'76%(76"23*7%:'&%-3#Y*QRU*).("7'8.*?
>6'76%(76"23*7"-('%-3#Y%*(8*QZU*"2'.(&%-3#?*>6'76%(76"23*>%2D*QRSTRU;*56.*9'23&:'--2?*
3-%=\$'-&/?6%3*#%('9.3&.8*('8'99.2.(&'9"2#3?'(7-,8'())0*36%2.72"::'()?'(8.(&.2.8*3.2='&.8.*?
7"('7&*-.%3'())?*(8*>6%&'3&&/:'7%--/*2.9.22.8&"*%3*3-%=.2/*'(4# .2'7%(*6'3&"2/*QJ#'%6*RSTRU*;
56.*7"(&(' .8*7"##"8'9'7%&"'(*"9*\$-7E*\$"8'.3*&6%&*7%(\$.*"\$3.2=.8*('.%76*"9*&6.3.*
#%('9.3&%'(3*3*2""&.8*('(*("(&"-)/&6%&6"-83*\$-7E*(8='8,%-3*3*(6.2.(&-/*3-%=\$-.*%(8*
#.2.-/*:2":.2&/*QJ#'%6*RSTRU;*56.*3.7"(8*:'--2?").("7'8.*2.F,'2.3*&6.*8'3%: :.%2%(7.H"2*

B. (" :6"\$%'&">%283*7.2&%'(*)2", :3*(8*(%&'"(3;*56.*7"(&'(.8*(%&,2.*"9*&6.3.*:2"7.33.3*
7"22.-%&.3*>'&6*I"(83*(8*<(>"8P3*QRST]U*%2), #.(&*9*%*7"(&'(.8*:2"8,7&'"(H"2*2%&6.2*
2.:2"8,7&'"(H"9*>6'&.*3,:2.#%7'3&*3/3&. #3*&62",)6",&*4#.2'7%(*6'3&"2/;*56./%*2),.?*C<9*
:2'=-.).*(8*2%7'3#*%2.*&6.*3/# :&"#3?*>6'&.*3,:2.#%7/*'3*&6.*8.9'('()*-)"7*9*\$"&6*2%7'3#*%*(8*
:2'=-.).*%3*&6./%*2.*7,-&,2%--/%*(8*#%&.2'--/*:2"8,7.8D*QI"(83*(8*<(>"8^RSU;*5"8%/?'&6.3.*
&6.#.3*"9*>6'&.*3,:2.#%7/*%2.*#%('9.3&.8*'(*&6.*-.)%*3/3&. #P3*,3.*%(8*%\$,3.*"9*(7%27.2%&'";**
* 4-#"3&*'# #.8'%&.-/*9"-->'()*&6.*'((+).%/

9"2*7" (=7&l'" (*9"2*6.*3%-.*"9*9'=.*6, (82.8*)2% #3*"9": ">8.2*7"7%' (. *% (8%*7" (=7&l'" (*9"2*6.*3%-.*"9*9'=.)2% #3*"9*72%7E*7"7%' (. *Q4-.B%(8.2*TRU;*

56'3*)2"33*3. (&. (7'())*8'372.: % (7/*%--">3*9"2*:2'3" (3*%*\$.*9--.8*>'&6*#"2.*\$-%7E*%(8*\$2">(*'(8'=8, %-3;*e"2*.B% #:-.*?"=.2*6.*7", 23.*"9"(-/*&62..*/.%23?*&>"*6", 3%(8*:." :-.*>.2.*76%2).8*>'&6*9.8.2%*-72%7E*7"7%' (. *="-%&l'" (3*Q4-.B%(8.2*TT`U,* [9*6.3.*2.7"28.8*&>"*6", 3%(8?*%--*\$, &*.--. (*>.2.*\$-%7E*%(8*("&%*3'())-.*(8'=8, %-76%2).8*>%3*>6'&.*Q4-.B%(8.2*TT`U;*+ "22'9/'(-/*6">.=.2?4-.B%(8.2*7'&.3%*3&, 8/*: , \$-'36.8*'(RSSH*92" #&6.*L%&l'" (%-<(3&l'&, &.*" (*N2,)*4\$,3.*?&6%&*2.: "2&.8*C>6'&.3&, 8. (&3*, 3.*7"7%' (. *%&3.=. (*&' #.3*6.*2%&.*"9*\$-%7E*3&, 8. (&3?*3.*72%7E*7"7%' (. *%&*.')6&*&' #.3*6.*2%&.*"9*\$-%7E*3&, 8. (&3?*% (8*, 3.*6.2"('&%&3.=. (*&' #.3*6.*2%&.*"9*\$-%7E*3&, 8. (&3D*Q4-.B%(8.2*ddU;*J*"("&"(-/*2.*492'7%(*4 #.2'7%(3*: "-7.8*(8*: . (%-'A.8%&*&*6')6.2*2%&.*&6% (*>6'&.3?*\$, &*>6'&.3 H3: .7'9'7%--/*7"--.) .K%) .8*>6'&.3 H, 3.*\$" &6*72%7E*%(8*: ">8.2*7"7%' (. *%&6')6.2*2%&.3;*56'3*3*, (9%&6" #%\$-.*)'=. (*&6.*7" (=7&l'" (*2%&.3;*12.3'8. (&I%2%7E* [\$% #P3*e"2*J. (&. (7'())*47&*'(RSTS*2.8, 7.8*&6.*TSS*&"*T*72%7EX7"7%' (. *3. (&. (7.*8'372.: % (7/*&"*% (*T_&*T*2%&'*"Qa2%99*TZSU;*56'3*3*, (9"2&, (%&.-/*3&'--*)2"33-/*' (. F, '&%\$-.;*e"2*3. (&. (7'())*&"\$.*.F, '&%\$-.*?&6.*2%&'*"36", -8*3' #:-/*\$. *T*&"*T; \ (9"2&, (%&.-/*?&6.*&2%(3'&'")(*"9*3/3&. #3*"9*2%7%-*7" (&2"-*('&"&6.*7, 22. (&3/3&. #*"9*#%33*'(7%27.2%&'")(*3* ("&-' #'&.8*&"3. (&. (7'());**

* 56.*9"2#3*(8*3:%7.3*"9*: , ('36# . (&8,2'())*3-%=.2/*>.2.*&2%(3-%&.8*('"9"2#3*(8*3:%7.3*"9*: . (%-*: , ('36# . (&6%&2.*3&'--*, 3.8*&"8%/*; *b%36%8*J6%\$AA?%, &6"2*"9*J9.2+./+K+-3'L/L.)M-#\$\$C%N*)"+2#)2&*#\$\$'(%I'-(+-# , #-2%.-I%L/L.)M%=.\$)&/+26%+-%I'+).3'?'*2), .30**

<(&6.* \ ('&.8*J&%&.3?7%27.2%-*: ">.2?*>6'76*>%3*\$"2(*" , &*"9*&2%(3%&-(&'7*3-%=.2/*?>%3*.B:2.33.8*" (&6.*:-% (&6*" (*% (8*('&6.*\$2"%8.2*).")2%:6/*"9*&6.*J", &6;!*!27.2%-*: ">.2*>%3*7. (&2%-%&"&6.*: , ('&'=. *7" (" # /*"9*3-%=.2/*% (8*&6.*-.)%*-

:.2:..&, %&. *2%7'%-*6.). # "(/ ; *56'3*2.8, (8% (7 / '3* ("&. > "2&6 / %3* > .-- ; *4 *2.3'-'. (&*3/3&. # *6%3*\$, '-&*
' (*2.8, (8% (7'.3?3" *&6%&*&6. *9%'-. ,2. *"9*" (. *2.3: " (3. *8" .3* ("&* # .% (%*%9%'-. ,2. *&"*%76' . = . *&6. *
3/3&. #P3*. (8*) "%- ; *56.3. *2.8, (8% (7'.3*. (3, 2. *&6%&* ("* : .23" (*"9*7"- "2*3*. %3'- / ?*"2*. = . (*: "33'\$- / ?*
%\$- . *&"*2. # %' (*, (%99.7&.8*\$ / *&6. *' (9-, . (7. *"9*6.). # " ('7* ("2#3*"9*7%27.2%-* > 6'&. *3, :2. # %7 / ; *
M6. (*3' # '-%2- / *.B% # ' (') *&6. *2. # (% (&3*% (8*&2% (3-%&' " (3*92" # *&6. *W' # * !2" > * .2%? * > . *7% (3. . *&6%&*
> 6%&* > %3*" (7. *% (* .2%*"9*8" # .3&'7*&.22"2'3#*3* (" > % (* .2%*"9*C7"- "2K\$-' (8D%- > 3*&6%&*%2. * , 3.8* &"*
7" (&2"- *\$-%7E*% (8*\$2" > (*\$"8'.3?# #' (83*% (8*9, &, 2.3; * < &P3* ("*7"' (7'8. (7. *&6%&*&6. *3&%&.3* > ' &6* &6. *
6') 6.3&* - / (76' () *2%&.3*2. *&6. *3&%&.3* > ' &6* &6. *6') 6.3&* .B.7, &' " (*2%&.3*QJ&. = . (3" (*RSTcU; *f' &6.2*
> % / ?*3/3&. # %&'7*2%7'3#*3*%7&, %- 'A.8* &62" ,) 6*%*8'3:2" : "2&' " (%&. *&62. %&* "9*:2. # %&, 2. *8. %&6

.33. (&'%--/*: .2# '33'\$-.;*(<(*Tddc?1 .--* a2% (&*.-) '\$!-'&/*>%3*%-3""99'7'%--/*3&2': : .8*92" #*7" (= '7&.8*

9.-" (3*QG%37*_TcU;*

56.*2')6&*&"*="&.*>%3* ("&*! ('&'%--/*)2% (&.8*&"*492'7%(*4 # .2'7%(3

-.9&*W' #* !2">*'(&%7&D*QT^`U;<(&6.*L.>*N.%-P3*.7" (" #'7*2.9"2#3?&6.*8.-.&.2'",3*(%&,2.*"9*
7"- "2\$-'(8(.33*7%22'.3*"(*&6.*7%3.*"9*72' #'(%-v,3&'7.*: "-'7'.3; ** ! "-2K\$-'(8(.33*3.2=.3*%3*%*
8.9.(3.*9"2*7"(&'(, '())*&"*7"(8,7&*3/3&. #'7*2%7'3#;*<9*>.*8"(P&3...2%7.7*>.*7%(P&3...2%7'3#;*<9*
>.*8.(/%2%7.7*>.*7%(*8.(/%2%7'3#;* !"(3.F,.(&-/?*7"- "2K\$-'(8(.33*8".3*("&*6.-:*&"*76%--.().*"2*
%882.33*2%7'-%6.). # "(/;*b".8').2*%-3"*7'&.3*b%--:6*f--'3"(P3*: "'(&*6%&*&*7%(*\$.*&6.*&. (8.(7/*"9*
3" #.*&"*='.>*6'3&2/*%3*C3' # :-/*\$%7E)2", (8*(8*("&*%3*%*9, (7&"'(')9"27.*'(*7,22.(&*3"7'.&/D*
QT_cU;*56'3*13%(*.-"F,.(&*3/ (" :3'3*"9&6.*'33, .3*9%7.8*(%(*.99"2&*&"*. (%7&*76% ().*'(*%*
C7"- "2\$-'(8D*"2*C7"- "2K7"(37'",3D*3"7'.&/;*4*7"- "2K\$-'(8*3"7'.&/*'3*(7%:%\$-.*"9*.B% #'(')%*(8*
.=(%7E(" >-.8)'()2. # (% (&3*"9*2%7'-%6"3&'-'&/?*": :2.33'" (?%*(8*6.). # "(/;* ! "-2*\$-'(8*26.&"2'7*

56.*:2'3" (*&3.-9*3*\$"2(*", &"9*&6.*.B:- "'&%&' " (*"9*-%\$"2*% (8*&6.*>6'l.*3, :2.#%7'3&*

'#: ,-3.3*&6%&*, (8.2)'28*&%2.*'(3.:%2%\$-.*92" #*&6.*'(3&'&, &' " (*&3.-9*;*;*;&6.*:2'3" (*



'(7-,8.0*:2'3"(%\$"-&'"'('3#*2.3,-&3*(%('##.8'%&.*-'#'(%'&'"'('9*:2'3"(3*2*(7%27.2%&'"'(*
3'#'-%2*%&'&6.*3,,::"3.8*(8*9*3-%=.2/*>'&6*%6.*56'2&..(&6*4#.(8#.(&Y*3.7,2.*7"(9'(.#.(&'3*("%
-"().2*%('":&'"'(Y%(8*3'#'-%2*%&'&6.*:2.= "' ,3*:''(&?%--*='"-.(&'99.(8.23*36" , -8*\$.*%\$-.&'*-'=. *
92..-/*%# "()*3"7'.&/;,**
* <(%7&, %-'&/?*12'3"(%\$"-&'"'('3#*3*(3&.%8*(%.B&2.#.-/*:2"7.33*"2'.(&.8*#"=".#.(&?
>6'76*%'#3*9"2*.=(&, %-*8.7%27.2%&'"'(?* .B7%27.2%&'"'(?*(8*8.72'#'(%-'A%&'"'(*QN%='3*(8*
b"82'), .AU;*N.7%27.2%&'"'(*3*%6.*:2"7.33*"9*2.8,7'(*)*.'&6.2*

7,22. (k*V,3k'7.*3/3k.#*7"(8,7k3*'k3.-9;*4-"()*k6.*3%#.#=. '(?:2'3"(%\$"- 'k'"('3#*3*('k'7"##'k.k.8*
k"*8.(/'()k6.*.B'3k.(7.*"9*k6.*C8%().2",3*9.>D*QG7O."8*RST]0*TT^TU;*12'3"(%\$"- 'k'"('3#*8".3*
%2),.?"6">.=.2?k6%kC4(/*3,76*8%().2",3(.33*" (k6.*:%2k*"9*k6"3.*'(7%27.2%k.8*7,22.(k-/ *3*
.B%7.2\$%k.8*\$/*9.%k,2.3*"9*:2'3"(*3"7'.k/*k6%k%*>'8.2*.#S2%7.*"9*(%\$"- 'k'"('3k*.k6'7%*(8*
92%#.>"2E*>",-8*'#:2"=.D*QG7O."8*RST]0*TT^TU;*9*3,77.339,-?k6.*:2"7.33.3*"9*:2'3"(*
%\$"- 'k'"('3#*7",-8*2.(8.2*:2'3"(3*"S3"- .k.%*(8*#%E.*3"7'.k/*3%9.2,*
12'3"(%\$"- 'k'"(*6%3*k6.*:"k.(k'k-k"36'9k*",2*:2%7k'7.3*"9*V,3k'7.*92"##.B7-,3'"(%2/*%*(8*
:,('k'=.k"*2.3k"2%k'=.%*(8*'(-,3'=.QN%='3%*(8*b"82'),.AU;*477"28'()k"*4--.)2%*G;*G7O."8?*

>%3*(.&(8.8*&"*%76'

*GP87*L1b?RS*J. :&,*RST` ?*

. - I%2"##0-). *)#*. 2+ ' -%L+- 3#;%O% (6% #?GN0*b "> #% (*p *O'&&- .9' .-8?RSTS;**

J # '6?4 (82.%;*QRSTRU;* <(8'). (. '&/?3. &&- .2*7"- ('%- '3&?>6'&. *3, :2. # %7//;* <(*N;*G;**

+ "J%()?* [;*O%I . ((.&&?p *O;*1, -'8"*Qf83;U?b %7'%-9"2#%&' ("(*&6. *RT^{3k}7. (&, 2/*Q: :; ` `K

dSU;* I .2E.-. /? ! 40* \ ('=. 23'&/*"9* ! %- '9"2('%* 12.33;**

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