

E ED A E C EC C E  
EC

C !"#%&'()\*+('%  
C , -% /012%3454% 078%3454%  
C !9: ; % 88%  
E ("#\$%&'()\*+("=\*>'>"?@>4(@A%  
C +))3B0CC\*A'(? "\$4\*>'>"?@>4(@A%  
! ; DE%7. 7%  
 , -%/022%3454%6%1022%35%F%GH%I33>#)\$5(\$)%  
%

E B

I (B?\$J>K?L#@%\$@%->\$?'@%-4% "? (A)#M?5KN#\*" ">(\$>5#\*B%G)+! @#)#>\$%O#' (H%PAG'#B+#\$M%#B%  
) + (%' (QA#" (@%) (R)G>>J%>"%) + (%>A"B(4%#"\$%#&' () \* \* ' + , ' , #'- . "#/)0#1 . "\$#"22#"-' #3\$&'# , . /#)3#  
(2. %%' %#" )#40&(-. %' #'-' #' 5"6)) 78%\$%#@#)#>\$%H>A%5?H%3A"\*+?B(%B%\$%>3)#>\$?'%BA33'(5(\$)%  
T% ?")>>\$%\$)">@A\*)#>\$%>% \*>\$>5#\*B0%N#\*" ">(\$>5#\*B%GH%J>"?5% ?A5?%\$%\$@%M"?@H%M' (#\$4%  
#

C E E E

#\$)(\$@(@%)>%>L("%G>)+%L?#@%#''\$(BBK%?5#H%(5("M(\$\*H`%R\$@%\$L?'#@%'(?B>\$B%>''%5#BB#\$M%  
\*'?BB4%\$%'(B("L(%)+(%'#M+)%>%'(\*>'"@%R\$%R%GB(\$\*(%>'"%R%B)A@(\$)%X+>%B3(\$@B\*?'BB%)#5(%>\$%\$>\$a  
\*'?BB%R\*)#L#)#(B%(4M4B'((3#\$M%K%) (R)#\$M%>"%BA"<#\$M%)+(%)\$)("\$)()4%

U>A%R"(%'(B3>\$B#G'(%>'"%R''#%\$<>"5?)#>\$%>L("(@%#\$%'?'BB%(\*A)"(B4%  
4%<%H>A%5#BB%R%'?BBK%H>A%B+>A'@%G(%R'G'(%>%M())+(%)\$>)(B%'">5%\$(%<%H>A'"%  
\*'?BB5?) (B4%U>A%R"(%(\$\*>A'"?M(@%)>%>5(%>%5H%<<#\*(%+>A"B%)>%@#B\*ABB%)+(5?) ("#?'%H>A%  
5#BB(@%GA)%H>A%5AB)%#"B)%>G)?#\$%R\$@%M>%>L("%)+(%)\$>)(B4%

P'(?B(%'(L#(X%)+(5?)"("#?'%>L("(@%#\$%)+(%)B"(L#>AB%(\*A)"(%G(<>"(%>5#\$M%)>%?'BB4%  
%  
&A''%3?)"#\*#3?)#>\$%\$%'?'BB%R\*)#L#)#(B%#B%(R3(\*)(@4%  
%

AC CE BE E

%

**ED A C E A A A D E A**

, + (" (%X#'%G(%\$>%5?J(A3%2")#\*'(%2\$?'HB#B%B#\$\*(%H>A%2"(%2''>X(@%)>%5#BB% %><?) + (54%  
4%

**AD D E**

BAGg(\*)%+ (?@#M4\$%X#'%'ABA?'H%\$BX("%(5?'B%X#)+#\$%7a+>A"%3("#>@V)+#B%M?3%5?H%G(%  
'>\$M("%@A"#M%X((J(\$@B%\$@%G"(?JB4%  
%

**D**

S<H>A%QA?'#<H%>"%>55>@?)#>\$B%G(\*?AB(%<%#B?G#'#)H%3'(?B(%BAG5#)%%())('"%>5%  
9#B?G#'#)H%F("L#\*(B%>%5(%\$%#)%5('H%5?\$\$("%B>%)?)%H>A"%\$((@B%5?H%G(%@@"(BB(@4%  
9#B?G#'#)H%F("L#\*(B%@())("5#\$ (B%>55>@?)#>\$B%G?B(@%\$%>\*A5(\$)(@%#B?G#'#)(B4%  
;>\$)?\*)0%+)30CCXXX4; >'>"?@>4! 9: C@#B?G#'#)HB("L#\*(B%121a7^/a\el. K%O#'"?'@%1//4%  
%

; ?53AB%3>'#\*H%'(M?'@#\$M%'('#M#>AB%>GB("L?\*\$ (B%'(QA#" (B%)+?)%?\*A')H%5?J(%(L("H%(<<<"))>%  
"(?B>\$?G'H%\$@%#?'#H%@(?%X#)+%?'%B)A@(\$)%X+>K%G(\*?AB(%<%('M#>AB%>G'#M?)#>\$B%K+?L(%  
>\$<'#\*)B%X#)+%B\*+(@A'(@%(R?5B%K%BB#M\$5(\$)%K%'"(QA#"(@%K))(\$@?\*\$ (4%<H>A%+?L(%>5%>\$<'#\*)K%  
3'(?B(%>\$)?\*)%5(%%)+(%G(M#\$#\$M%<%)+(%B(5(B)("%B>%X(%\*?%5?J(%3">3("%>?M(5(\$)%B4%  
%

**C B**

f)A@(\$)%B%\$@%?\*A')H%(?\*+%+?L(%(B3>\$B#G#'#)H%>"%5?#?)?#M%\$%33">3"#?)(%(?"\$#\$M%  
(\$L#">\$5(\$)%4f)A@(\$)%B%X+>%?#')>%@+(")%>BA\*+%G(+?L#>"?'%B)?\$@?"@B%5?H%G(%BAGg(\*)%>%  
@#B\*#3'#\$(4%?\*A')H%+?L(%)+(3"><(BB#>\$?'%'(B3>\$B#G#'#)H%>)"(?)%?'%B)A@(\$)%B%X#)+%  
A\$@("B)?\$@#M%K%#M#)#H%\$@%'(B3(\*)K%>%MA#@(%?'%BB">>5%#B\*ABB#>\$%\$@%>%B()?'(B>\$?G'(%  
'#5#)B%>\$)+(%5?\$\$("%\$%X+#\*+%)+(H%\$@%)+(#"%B)A@(\$)%B%(R3"(BB%3#\$>\$B4P"><(BB#>\$?'%  
>A") (BH%\$@%B(\$B#)#L#)H%R"(%(B3(\*?'%H%53>)"?)%X#)+%'(B3(\*)%>%\$@#L#@A?'B%\$@%>3#\*B%  
@('?'\$M%X#)+%@<<("\$\*(B%<%?'\*(K%\*A')A"(K%('M#>\$K%>#)#\*B%K%B(RA?'%#"(\$)?#>\$KM(\$@(""  
L?"#?\*\$ (K%\$@%\$?)#>\$?'#)#(B4%'?BB%'>B) ("B%R"(%3">L#@(@%>)+(%\$B)"A\*)>"%X#)+%)+(%B)A@(\$)%hB%  
'(M?'%\$?5(4%\$X#'%'M'?'@'H%+>\$>"%H>A"%'(QA(B)%>%@@"(BB%H>A%GH%\$%R

X+>%G('#(L(B%BC+(%+?B%G(((\$%)+(BAGg(\*)%<#@#B\*"#5#\$?)#>\$%'"%+?"?BB5(\$)%G?B(@%A3>\$%'?\*(%  
\*>'>"%\$?)#>\$?'%>"#M#\$%B(R%R%M(%@#B?G#)#H%('M#>\$%B(RA?'%>"#(\$?)#>\$%>"%L()("?B?)AB%  
B+>A'@%>\$)?)%)+(D<#\*(%<%9#B\*"#5#\$?)#>\$%R\$@%]"?BB5(\$)%D9]`%R)%121a7^/a/. /[%>"%)+( %  
D<<#\*(%<%A@#\*#?'%T<<#?"B%R)%121a7^/a88824%\$<>"5?)#>\$%R>A)%D9] %R\$@%)+( %?53AB%  
"(B>A"\* (B#B%L?#?'G'(%>%RBB#B)%\$#@#L#@A?'B%'(M?'@#M%#@#B\*"#5#\$?)#>\$%'"%+?"?BB5(\$)%R)%  
+))30CCXXX4\*>'>"?@>4(@AC>@+4%