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8@7!D/6)8!, D!&!8X, !+, (6)7!)7Y(7-+7!8@/)!+, (6)7!S6, 5/: 7)!&! 6, &: !, 5765/7X!, D!. &- \$!
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S6/, 6!8, !+%&))!&-: !)8(: 7-8)!X/%@&57!67&: !8@7!. &876/&%! \$!+%&))!8/. 7!)

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G2H ; -3+%&))!* [&. /-&8/, -)F!!P@767!X/%@' 7!8X, !7 [&. /-&8/, -)A!, -7!. /: 3876. !&-: !

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, D!8@7/6!+@, ,)/-0!!P@7!0, &% , D!8@7!67)7&6+@!S&S76!/)!8, !: 757%, S!&-: !S6, S,)7!

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%7&6-/-0!-77:)!. &\$! 7!&SS6, S6/&87%\$!. 78J!!], (!X/%@-77: !8, !S6, 5/: 7!: , +(. 7-8&8/, -!

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N, 67\$!*: X&6: !Z!" >0" !kP@7!^7. &-: !D, 6!#/873#S7+D/+!Z7+67&8/, -&%B+8/5/8/7)F!B!
L@&6&+876/)8/+)!BSS6, &+@k!, *- .%/0(*4)%2#. *%+\$%5/0() ""**+ #""7(/%6(
A/%/C\$+\$%5!OGI HF!2I 132a" J!!

P/. . /-)!!L@6/)8, S@76!&-: !j7--/D76!N(6: , +\!|=44a!kB!Z757&%7: !C67D767--+7!
BSS6, &+@!8, !8@7!N7&)(67. 7-8!, D!L, -07)8/, -!/-!P6&57%L,)8!N, : 7%)k!, *- .%/0(
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L@&\$!I 7--78@!J!&-: !N/+@&7%9677-)8, -7!|=441J!k^, 7)!B/6!o (&%8\$!N&8876i!*5/: 7--+7!
D6, . !8@7!U,)/-0!N&6\78k!, *- .%/0(*4(=*0#5#"/0() ""**+ E!"" 2G=HF!2a` 3I =I J!!
e&\$76!C&86/+!&!?&8@&-/7%I 7, @&-7!&-: !L@6/)8, S@76!P/. . /-)J!|=44>J!kN/O6&8/, -!&-: !
U7: , -/+!E&%(&8/, -!P@7!L&)7!, D!B/6!o (&%8\$k!, *- .%/0(*4)%2#. *%+\$%5/0(
)"**+ #""7(/%6(A/%/C\$+\$%5!10G" HF!" 3" I J!

I -/7)-76!P@, . &!)jJ!&-: !__J!I J!E/)+()/J!|=441J!kE&%(7!, D!&!#8&8/)8/+&%M/D7F!Z7%&8/57!
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C6, +77: /-0)!, D!8@7!T-7!U(-: 67: !#757-877-8@!B-- (&%N778/-0!, D!8@7!
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T&87)M_&%&+7!*J!&-: !^/!&-&M!#86&)). &- -J!" >OI J!k*DD%(7-8!<77)!&-: !N&6\78!
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I 7, @&-7M! ?&8@&-/7%TJ! =44>J!k#\$. S,)/(. F!B%876-&8/57!dJ#J!L%!. &87!C, %/+!
;-)86(. 7-8)F!L&S!&-: !P6&: 7M!Z7@&' /%8&87: F!d)/-O!P6&: &' %7!C76. /8)!8, !
L, -86, %dJ#J!9677-@, ()7!9&)7)k! 1\$2#\$3(*4())%2#. *%+\$%5/0() ""**+*#"7(/%6(
=*0#"E!2G" HF! I =3` =J!!
9, (% 76M!M&X67-+7!UJ!" >>1J!k*-5/6, -. 7-8&%P&[&8/, -!&-: !8@7!^, (' %7!^/5/: 7-: F!B!
Z7&: 76q)!9(/: 7k!L%5\$. %/5#*%/0(&M(/%6(=-G0#"N#%/%"\$! =G=HF!" 1a3" O2J!!
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(&)*+, -'. &/'ON1''O, 3&\$/) +, /<'
e(68, -!B!_7/) '6, : J!" >` I J!kL, %7+8/573L, -) (. S8/, -!#765/+7)! , D!;-: /5/: (&%
L, -) (. S8/, -!9, , :)k!&' \$(O-/.5\$. 0E(, *- .%/0(*4() ""**+*#"7! aO2HF! I a" 3I aa!
96&@&. M!^&-/7%BJ!
) ""**+*#"7! (1\$2#\$3M!a" GI HF!a" 13a=1J!!
B66, XMI 7--78@!jJ!&-: !B-8@, -\$!L!<!)@76!" >aI J!k*-5/6, -. 7-8&%C67)765&8/, -M!
d-+768&/-8\$M!&-: !;667576)/' /%8\$k!O-/.5\$. 0E(, *- .%/0(*4() ""**+*#"7! OOG=HF!2" =3
2">J!!
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I aa3I >E68
#@&D6&-M!B6/+!C6&44O68kZ/) \! * [876-&%8/7)!&-: !8@7!C6, ' %7. !, D!_/% D/67!Z/) \k! *- .%/0(
*4(K.G/%) ""**+*#"7! ` I G=HF! I 003I >1J!!
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I (. /-, DD! ?/+, %&!EJ! =44a68kZ7+, 576/-O!C67D767-+7)!D6, . !&!^ (&%N&6\78!M, +&8/, -&%
*Y(/%' 6/(. k! __, 6\/-O! C&S76M! E/60/-!&! P7+@! d-/576)/8\$! &-: ! B6/W, -&! #8&87!
d-/576)/8\$!
^&5/)M!(+&)!_J! =44I J!kP@7!*DD7+8!, D!U7&%8@!Z/) \!, -!U, ()/-O!E&%(7)F!*5/: 7-+7!D6, . !&!
L&-+76!L%(876k!<+\$. #"/%() ""**+*#"7! (1\$2#\$3M!>I G1HF!" ` >23" a4I J!!
L@788\$M! Z&VJ! ! =44O68 !k#(DD/+7-8! #8&8/8/+)! D, 6! _7D&67! B-&%\$)/)k! __, 6\/-O! C&S76M!
d-/576)/8\$!, D!L&%D, 6-/&!e76\7%7\$!&-: !?e*Z!
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