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3%4/&(5%'(+,*67+'+5#7'*

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.#()*&/),-*)0/\$!\$#),\$&-,2!

IM11).2>!)*,!I/A-,2!-

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F%#(/-!H\$2#>@!NNA!0@45:4@55!"P!

=-.>(?-@!A?B>@CC/)*D)>&/!\$#),\$&-,2C!

E/\$*!95<Q!

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NA(>!(>!A-!#(>?/\$2#>-!(*)!)?R\$:/2#>-!>-S2-*/-!,>-(T*-,!\$!\$%-#!>2BB\$#?!)*,!>#2/?2#-!\$!
>?2,-*?>!R#(?*T!A\$*\$#>!A->->!(?!E/\$*\$J(/>&!U*!\$#, -#!\$!/\$JB1-?!A(>!/2#>-!>2//>>%211M!)*,!\$!
.-!#-),M!\$!/\$*?(*2-!R\$#V!(?!A-!>B#(*TK!>?2,-*?>!J2>?!R#(?-!)!#->-)#/A!B#\$B\$>)!&!NA(>!B#\$B\$>)!
R(11!/\$*>(>?!\$!J2!?(B1-!B)#?>@!

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Ok U*?#\$,2/?(\$*!

)& +1-)#!>?)?-J-*?!\$#!?A-!>B-/(%/!#->-)#/A!S2->?(\$*!

.& P\$?(D)?(\$*!\$#!?A-!#->-)#/A!S2->?(\$*!

/& ' #(-%!,>/#(B?(\$*!\$#!?A-!J-?A\$, \$!\$TM!

,& +\$*?#(.2?(\$*!\$#!?A-!>?2,M!#-1)?(D-!\$!A-!-W(>?(*T!!(?-)?)2#-!

9k P-?A\$, \$!\$TM!3?A)!R(11!/#-, (.1M!)*>R-#!>?)?- ,!#->-)#/A!S2->?(\$*6!

)& Q?)!>\$2#/-3>6!

.& I)JB1-!)*,!V-M!D)#().1->!

/& X-T#->>(\$*!-S2)?(\$*3>6!

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I?2,-*?>!RA\$!>2//>>%211M!/\$JB1-?!A(>!B#\$B\$>)!M!A-!-*,!\$#!?A-!>-J->?-#!R(11!.-!R-11:
B\$>?(\$*-,!\$!\$%(*>A!A-!A->(>!*?!(J-!(?!A-!IB#(*T!I\$J-!>?2,-*?>!R(11!.-!)!1-!\$!/\$JB1-?!A-!
B#\$B\$>)1:#-1)?- ,!R\$#V!B#(\$#!\$!A-!-*,!\$#!?A-!>-J->?-#!K!)*,!A-M!)-!-*/\$2#)T- ,!\$!.-T(*!
-W-/2?(*T!A-!B#\$B\$>)!&!L\$#!J\$>?!A->(>!R#(?-#>K!A-!*-W?!>-B>!)#-!)/S2#(*TK!\$#J)??(*TK!)*,!
/1-)*(*T!A-!,?)!\$!.-!2>- ,!(?!M\$2#!)*IM>(>&!!

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8&%&%92#'#(% '*

I?2,-*?>!J2>?!.-!),J(??-,!\$#!?A-!E/\$*\$J(/>!Q-B)#?J-*?!A\$*\$#>!B#\$T#)JK!RA(/A!#-S2(#->!A-!
B-#J(>>(\$*!\$#!?>!/2##-*?!H\$*\$#>!+\$2*/(1!#-B#->-*?)?(D->&!

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8 /&(#7#4 / (#+'>*!G\$?!]2>?!))??-* ,) * /-! . 2?! , +72' %0*4 /&(#7#4 / (#+'!(>!)!%2* ,) J - *?)!)* , ! J) * ,) ?\$#M!
-WB- /?)?(\$*!\$%!11!>?2 , - *?!(*!A(> / \$#* , !*?>

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I%'/(#%*J7B%02.%*

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*	G''K - ./''*	?+&*A%L(*M%%N*
M%%N*O*	\ -?(*T!>?)#?- ,!	X-),!)!B#-D(\$2>!>2//->>%21!A->(>!)*,!(1!\$2?!>2 J J)#M!%\$# J &! P)V-!)!>l(-!R(?A!4!B\$?-*(?)!#->-)#/A! S2->?(\$*&!
M%%N*P*	"\$?-*(?)!S2->?(\$*>!,(>/2>>(\$*! P(*(:1-/?2#-@!),D(>\$#>! P(*(:1-/?2#-@!),?)!	I-?!2B!)*,!)??-* ,!J --?(*T!R(?A!B\$?-*(?)! %)/2!M!),D(>\$#>&!! X-),!)!>-/\$*,!B#-D(\$2>!A->(>!)*,!(1!\$2?!>2 J J)#M!%\$# J &!
M%%N*Q*	Q(>/2>>(\$*!\$%!B#-D(\$2>!A->->! !	+ \$*?(*2-!%)/2!M! J --?(*T>k!%(*!)l(a-!),D(>\$#&!
M%%N*R*	P(*(:1-/?2#-@!l(?-#)?2#-!>-)#/A! !	U*D->(T)?-!,?)!>\$2#/->!)*,!(1!\$2?! ,?)!%\$# J &! !
M%%N*S*	U*,(D(,2)!J --?(*T>!\$*!,?)!!	- + 54.%(%)IB%'#'* ; %=#'(&/(#+'')D* b(>?!)\$%!B)B-#>!%\$#!)**\$?)?- ,!. (.1(\$T#)BAM&! !
M%%N*T*	P(*(:1-/?2#-@!.2(1,(*T!)! J -?A\$, \$!\$TM!	= \$#V!\$*!)**\$?)?- ,!. (.1(\$T#)BAM&! I-1-/?!B)B-#!%\$#!B#->-*(?)?(\$*&! L(1!\$2?!B#\$T#->>#-B\$#!\$*!S2->?(\$*C,)?)&! !
M%%N*U*	P(*(:1-/?2#-@!#-T#->>(\$*! -S2)?(\$*>! U*,(D(,2)!J --?(*T>!\$*! S2->?(\$*C,)?)! !	L(*(>A)**\$?)?- ,!. (.1(\$T#)BAM&! "#-B)#-!>A\$#!B)B-#!B#->-*(?)?(\$*!3^: ; ! J (*6&!
M%%N*V*	I A\$#!B)B-#!B#->-*(?)?(\$*>! P(*(:1-/?2#-@!F2?>(-! /\$ J J(??-! J - J . -#!	"#B\$>- , ! J -?A\$, \$!\$TM!%\$# J !
M%%N*W*	U*,(D(,2)!J --?(*T>!\$*! J -?A\$, \$!\$TM! !	P -?A\$, \$!\$TM!>l(-, ->l3- J)(!?\$!),D(>\$#6!
M%%N*OX*	"#->-*(?)J -?A\$, >l(>l(-, ->! P(*(:1-/?2#-@!R#(??-*! J -?A\$, >! /\$ J J(??-! J - J . -#!	X-D(>-! J -?A\$, \$!\$TM!>l(-, ->! =#(??-*! J -?A\$, \$!\$TM!,#)%?!3- J)(!?\$!),D(>\$#6!
M%%N*OO*	P(*(:1-/?2#-@!(*?#\$, 2/?(\$*>! !	U*?#\$, 2/?(\$*>!l(-, ->! X-D(>-! J -?A\$, >l(>l(-, ->!)*, !R#(??-*! J -?A\$, \$!\$TM!
M%%N*OP*	"#->-*(?)(*?#\$!>l(-, ->! ZB,)?->!\$*! J -?A\$, >l(>l(-, ->! "- -#: - , (?! J -?A\$, \$!\$T(->! !	=#(??-*!(*?#\$, 2/?(\$*!! !
M%%N*OQ*	"- -#: - , (?!(*?#\$, 2/?(\$*>! !	X-D(>-!R#(??-*!(*?Sc J -?A\$, >l3- J)(!?\$!),D(>\$#6! NR\$!*) J ->!\$%!B\$?-*(?)!\$2?>(-, -!/\$ J J(??-! J - J . -#>&!
M%%N*OR*	U*,(D(,2)!J --?(*T>!\$*!R#(??-*! (*?#\$c J -?A\$, >! !	L(*)l(a-!B#\$B\$>)l&! ZB,)?-, !l(>?!\$%!<!B)B-#>l3 J (*6!%\$#!#-#-#-*/->&!
M%%N*OS*	"#B\$>!)!Q2-!	*

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F00#(#+"/.*8+.#7#%'>*NA(>!/ \$2#>-!(>!T\$D-#*- ,!.M!) , ,(?(\$*)!B\$1(/(->!A?)!BBIM!?\$!)11!/ \$2#>->!)?!
+Z!' \$21, -#!NA-M!)#-!1(>?- ,!. -!\$R!\$#!M\$2#!#-#-*/-k!)!\$*T!R(?A!>\$ J -!>B- /(%(!(*\$# J)?(\$*!\$*!
A\$R!A->-!B\$1(/(->!R(11! . -!)BBI(- ,!(?!A(>!/ \$2#>-&*

!"#\$%&'()*&\$(*)+#, "-) .%(.% /0&'12,%(*0.(3)1&")1&1&4)&)/.0/.1) "%(,) .&1&4(%&51.0&3%&"(1&() ,,(
1&' .#+10&),(' "1&4' 6(78%"8%.1&/%. '0&6(. %30"%6(0.(0&1&9(:)1,#. %("0) \$8%.%"0(' #+8(
2%8)510.) ,(' ")&\$) .\$(3)-(2%(' #2:%+"("0(\$1' +1/,1&%9(<.0*%' '10&),(+0#."%' -)&\$(' %&'1151"-) .%(
% /%+1) ,,-(13/0.")&"(71"8(.%' /%+"("0(1&\$151\$#) ,')&\$("0/1+' (\$%) ,1&4(71"8(.)+%6(+0,0.6(&)"10&),(
0.141&6(' %&6(/. %4&)&+-6(4%6(\$1') 21,1"-6(+.%%\$6(.%,1410&6(' %=#) ,(0.1%&)"10&6(4%&\$%. (1\$%&"1"-6(
4%&\$%. (%=/ .%' '10&6(5%"%.)&(' ") "#' 6(3).1") ,(' ") "#' 6(/0,1"1+), ()**1,1)"10&6(0./0,1"1+), (/81,0' 0/8-9(
(
:0.(30.%1&*0.3)"10&6(' %&("8%(+)' .003(2%8)510./0,1+-6("8%(!"#%&")>0%(\$>0&\$#+)6)&\$("8%(
[?*1+%\(0*\(@' "1"#10&\),\(AB#1"-\)&\\$\(>03/,1\)&+%9](#)

U!M\$2!S2)1(M!M!\$#!) // \$ J J \$,)?(\$*>!. -/)2>-!\$%!)! , (>). (1(?MK!B1->-!>2. J (?!M\$2#!) // \$ J J \$,)?(\$*!
1-??-#!%# \$ J !Q(>). (1(?M!I-#D(/->!)\$!M\$2#!%)/2!M! J - J . -#!(*!)!?(J -!M! J)** -#!>\$!A)!M\$2#!* - , >!/)*!
. -!) , #,->>- , &!Q(>). (1(?M!I-#D(/->!) , -?# J (*->!) // \$ J J \$,)?(\$*>!.)>- , !\$*! , \$/2 J - *? - , ! , (>). (1(?->!)
(*!A-!)/ , - J (/!-#D(#\$* J - *?&!U*%\$# J)?(\$*!\$#!#-S2->?(*T!)/ \$ J J \$,)?(\$*>!(>!\$!)?- , !\$*!
?A-!Q(>). (1(?M!I-#D(/->!)R- .>(?&!+\$*?)/?Q(>). (1(?M!I-#D(/->!)!454:789:<d;0!
\$#![C!1&*0D+0,0.\)\\$09%\\$#](#)!!\$#!%2#?A-#!)>>(>)* /-&!U!M\$2!A)D-!)!?- J B\$#)#M! J - , (/)!/\$* , (?(\$*K!
>-!N- J B\$#)#M! P - , (/)!+\$* , (?(\$*>)!\$*!A-!Q(>). (1(?M!I-#D(/->!)R- .>(?&!)

U!M\$2!A)D-!)!?- J B\$#)#M!(11*->>K!(*]2#M!\$#!#-S2(#- , ! J - , (/)!(>\$1)?(\$*!\$#!RA(/A!M\$2!#-S2(#-!
) ,]2>? J - *?K!B1->-!1-?! J -!V*\$R!)>!>\$*\$!)>B\$>>(.1-!A\$R!U!/) *!A-!B&!U! , \$!*\$?!* - , !\$!V*\$R!A-!
>B- /(%(!/*) ?2#-!\$!M\$2#! , (>). (1(?M!(*!\$# , -#!\$! , (>/2>>!) // \$ J J \$,)?(\$*&!

>E(F0#,\$%.(.%+04&1G%'("8)"(' "#%&""H,(%4) ,(1&*0.3)"10&(\$0%' &H'() ,7) -'() ,14&(71"8(807("8%-(
1\$%&"1*-9(!"#%&""(3)-(#/\$)"%("8%1./.%*%..%\$(&)3%')&\$(/.0&0#&'(51)("8%(' "#%&"/0.) ,1(
"80' %(/.%*%..%\$(&)3%')&\$(/.0&0#&'() .%(1' ""\$ (0&(1&'".#+ "0.'H(+)' '(0' ""%.'9@("8%)2' %&+%0*(
' #+8(#/\$)"% 6("8%(&)3%("8)"(/%) .'(0&("8%(+)' '(0' ""%.(1' ("8%(' "#%&""H,(%4) ,(&)3%9(
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"ON(/,)41) .1' 3(01&+, # \$1&4(#' %0*(/) /% .(7 .1"1&4(' % .51+% ' (0. (" % +8&0,04-(P' # +8() ' (% ' ')-(20" " OR6(+8%) "1&46(*) 2.1+) "10&6(-1&46(2.12% . -6("8. %) "6(#&)#"80.16%\$() ++% ' ("0() +) \$%31+(3) "% .1) , ' 6(+, 1+K% .(*.) # \$6(' #231" "1&4("8%(') 3%0.('131,) .(70.K(1&(30. %("8) &(0&%(+0# . '%(71"80#"(/% .31' '10&(*.03) ,,(+0# . '%(1&' " . #+"0. ' (1&50,5%\$6() &\$()1\$1&4() +) \$%31+(\$1' 80&% " -9(Z* , -#>?) * , (*T! ?A- !/\$2#>-> ! >M11) . 2>!(>!) !D(?) !B) #?!(*!) , A-#(*T! ?\$! ?A- !H\$* \$#! +\$, -&! J, ,(1&+1\$%& " " (0*() +) \$%31+(31' +0&\$#+"(71, ,(2%(. %/0. "%\$("0! "#\$%& "(>0&\$#+"(S(>0&* ,1+"(T%' 0, # "10&M([I?2, - *?+\\$* , 2/? 0 /\\$!\\$#\) , \\$&- , 29!](#) "#\$%& " " (*0#&\$(. %' /0&' 12, %(*0. (510,) "1&4("8%([L0&0. \(>0\\$%\(71, ,\(2%\(\)' '14&%\\$\(. %' 0, # "10&\(0#" +03% ' \(* .03\("8%\(! "#\\$%& "\(>0&\\$#+"\(S\(>0&* ,1+"\(T%' 0, # "10&\(\) ' \(7%, , \(\) ' \(2%\(' #2: %+" \("0\(\) +\) \\$%31+\(' \) &+"10&' \(* .03\("8%\(* \) +#, "-\(3%32%. 9\(M1' 1"\(\[L0&0. \\(>0\\\$%\\(*0. \\(30. % \\(1&*0. 3\\) "10&\\(\]\(#\)](#)

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NA-!Z*(D-#>(M!\$%+\$1\$#), \$! ' \$21, -#!(>!/ \$ J J (??-, !?#!A-!R-11: . -(*T!\$%)11!>?2, -*?>&!U%!M\$2!)#-!
>?#2TT1(*T!R(?A!B-#>\$*)!>?#->>\$#>K! J -*)!A-)!A!\$#!>2.>?) * /-!2>-!/\$* /-#*>!A?)!#-!(J B)/?(*T!
) /), - J (/!\$#!,)(IM!!(%K!B1-)>-!/\$*?) /?!+\$2*>-1(*T)*,!">M/A)?#(/!I-#D(/->!3+Y" I6!\$ /)?- ,!(?!
+7+!\$#! /)11!34546!789:99; ;K!97C; &!!

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L#--!)*, !2*1(J (?-, !?-1-A-)!A!(>!)!>\$!)D)(1) .1-!A#\$2TA!Y/), - J (/!b(D-!+)#-&!NA-!Y/), - J (/!b(D-!
+)#-!>(?-!)!>\$!B#\$D(, ->!(%\$# J)?(\$*!) . \$2?!), , (?(\$*)!R-11*->>!>-#D(/->!\$*! /) J B2>!A?)!#-!
)D)(1) .1-!\$!>?2, -*?>&!!

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