

!

!"#\$%&'(')*+,-./0*1234.*/45%

!

P#)G-/P#G!G,)O1M, O1G!G, %!Q%%R!-' !G, %!(-:/1::-O' !^1%:G-O' :8!' OG!Q#-G!1' G-\$!G, %!\$#:G!+-' 1G%!GO!PO:G!O' !
(-:/1::-O' !GOP-/*!

!

S' !G, %!4"!(#3!OF!G, %!/O1):%!>?1' %!4

!
!"#\$%&'()*+,-./0123456789:;
!

><!	32\$3"0""!	32&! ' !3""!	!
-----	------------	--------------	---

!

!"#\$%&'(')*+,-./0*12345.*/45%

!

3#&:/&&#"\$("&#&\$, &'>4ZA!7SIY9=b!5!9, %) %!Q-\$\$!L%!#!@A5PO-' G!(-:/1::-0' !PO:G-' MI#: :0/-#G%(!Q-G, !+0:G!
+0(1\$%:*!!

- 9, %!(-:/1::-0' !Q-\$\$!O//1)!#: 3' /,)O' O1:\$3c!C!(-:/1::-0' !^1%:G-O' !-!#I#-\$#L\$%!FO)!3O1!GO!PO:G!GO!#G!
3O1)!/O' I% -%' /%!P)-O)!GO!G, %!(1%!(#G%*!T01!Q-\$\$!#:O! '%%(!GO!):PO' (!GO!# ' OG, %)!:G1 (%' G_:!PO:G!
GO!)%/-l%!F1\$\$!/)%(G*!B-:/1::-0' :!#)%!OP%' !LOOR!#' (!OP%' !' OG%!#' (!Q-\$\$!L%!: 1L + -GG%(!G,)O1M, !
J#' I#:*!=%!G, %!/\$#: :!:/, %(1\$%!FO)!(1%!(#G%:!OF!PO:G: !#' (!):PO' :%:*!
• T01)!\$OQ%:G!GQO!(-:/1::-0' !PO:G-' MIM)#(%: !-:!)OPP%(!F)O+!3O1)!F-' #!M)#(%!/#\$/1\$#G-O' *!'

!

4@)*:#&)&(>4ZA!7SIY9=b!5!9, %) %!Q-\$\$!L%!#!@A5PO-' G!%&%) /-: %!#: :0/-#G%(!Q-G, !+0:G! +0(1\$%:*!!

!

!"#\$%&'(')*+,-./0*12345.*/45%

!

=%#J# I# :!FO)!(%G#-\$%(!-' FO) + #G-O' !#LO1G!P)O/GO)-' M*U!301!#)%!-' !#!)1)#\$!#)%#!O)!O' !#!+-\$G#)3!L# :%8!301!
+ #3!' %%(!GO!L#!#PP)OI%(!GO!1:#!#!P%):O' !#:#!P)O/GO)!#' (!-' FO) + #G-O' !-:!P)OI-(%!O' !J# ' I# :!FO)!G, -:!
#PP)OI #P)O/:%:.*!!!

7\$%#:%!:%#J# ' I# :!FO)!(%G#-\$%(!-' FO) + #G-O' !#LO1G!P)O/GO)-' M8!-' /\$1 (-' M!G, %!/O' G#/G!-' FO) + #G-O' !FO)!
7)O/GO)-O*!!

!

JS22HYWC9USY!

U!Q# ' G!GO!, %\$P!301k!BO! ' OG!, %: -G#G!GO!/O' G#/G!+ %!#LO1G!# ' 3G, -' M*!!

!C" #S%

- 23!PO\$-/3!-:!GO!)%:PO' (!GO!%+ #-\$!Q-G, -' !@Z!, O1):!%&/%PG!O' !Q%%R%' (:8!Q, %)%!)%:PO' :%:#+#3!L%!
\$O' M%)*!7\$%#: %!(O! ' OG!:%' (!+ %!%+ #-\$:!G,)O1M, !J# ' I# :*!

F%' %)#\$!J01):%!C' ' O1' /%+% ' G:!

- C' ' O1' /%+% ' G: "!!7\$%#: %!/ , %/R!G, %!X# ' ' O1' /%+% ' G: [!:%/G-O' !O' !J# ' I# :*!!

!

!

!"#\$%&'()*+,-./0123456789:;@

!

##%PG(!FO)!/)(-G*!U' :G%#(8!:G1 (%' G:!)%/%-I%!()OP:!' !LOG, !%&%) /-: %: !# ' (!^1-00%: !GO!#//O1' G!FO)!G, -: *!YO!

!

!"#\$%&'(')*+,-./0*12345.*/45%

!

=G1(%'G:!'#'(IF#/1\$G3!%#/!,#1%!)%:PO':-L-\$G3!FO)!+##-'G#-'-'M!#'!#PP)OP)-#G%!\$%#)'-'M!%'I-)O'+%'G*!
9,0:%!Q,O!F#-\$!GO!#(,%)%!GO!:1/,!L%,#1-O)#\$:G#'(##)(:#+#3!L%!:1L\%/G!GO!(-:/-P\$-'%*!7)OF%:-O'#\$!
/O1)G%:3!#'(!:%':-G-I-G3!#)%!%:P%/-##\$3!-+PO)G#'G!Q-G,!)%:P%/G!GO!-'(-I-(1#\$:!#'(!GOP-/:!(%#-\$-'M!Q-G,!)#/%8!
/O\$O)8!'#G-O'#\$!O)-M-'8!:%&8!P)%M'#'/38!#M%8!(-:#L-\$G38!/)%%(8!)%\$-M-O'8!:%&1#\$!O)-%'G#G-O'8!M%'(%)!-('%'G-G38!
M%'(%)!%&P)%:-O'8!1%G%)#'!:#G1:8!PO\$G-/#\$!##FF-\$-#G-O'!O)!PO\$G-/#\$!P,-\$:OP,3*!!J\$#::!)O:G%:!#)%!P)O1-(%(!
GO!G,%!-' :G)1/GO)!Q-G,IG,%!:#G1(%'Gm!\$M#\$\$!'#+%*!!Q-\$\$!M\$#(\$3!,O'O)!301)!% ^1%:G!GO!#()%: :!301!L3!#'!
#G%)' #G%!'+%O)!M%'(%)!P)O'O1' *!7\$%#:%!#(I-:%!+%!OF!G,-:!)P)%F%)%' /%!%#)\$3!-'!G,%!:%+%:G%)! :O!G,#G!U!
+#3!+#R%:#PP)OP)-#G%!/,#'M%:!GO!+3!)%/O)(:*!!nO)!+O)%!-'FO)+#G-O'8!:%%!G,%!PO\$-/%:!'O'!

!

!"#\$%&'(')*+,-./0*12345.*/45%

!

JH!KO1\$(%)!)/OM' -0%: !G, #G!: G1 (' G: m!\$%M#\$!-' FO) + #G-O' !(0%: ' nG!#\$Q#3: !#\$-M' !Q-G, !, OQ!G, %3!-(%' G-F3*!
=G1 (' G: !+ #3!1P(#G!G, %-)!P)%F%)%(!' # + %: !# ' (!P)O' O1' : !I -#!G, %!: G1 (%' G!PO)G#\$c!G, O: %!P)%F%)%(!
' # + %: !# ' (!P)O' O1' : !#)%!\$- G%(!O' !-' :G)1/GO): m!/\$#: :!)O: G%): *!U' !G, %!#L: %' /%!OF!: 1/, !1P(#G%: 8!G, %!' # + %!
G, #G!#PPP#): !O' !G, %!/\$#: :!)O: G%): !-: !G, %!: G1 (%' Gm !\$%M#\$!' # + %*!

!

"

#

\$

C' 3!: G1 (%' G!Q, O!Q-: , %: !GO!Q-G, ()#Q!F)O + !G, %!/O1): %! + 1: G!: 1L + -G!#!)%^1%: G! (-)%/G\$3!GO! JO' G-' 1-' M!
E(1/#G-O' *!nO)!/O + P\$%G%!' FO) + #G-O' 8!P\$%# : %! I -: -G!G, %-)!Q%L: -G%!#G!
, GGP: "WW/%*/O\$O)#(O*(1W)%: O1)/%: WGOP-/: W(#G%: 5#'(5(%#(\$' %: 5M%')#5-' FOW!!

%

&

\$

C!I#)-%G3!OF!-' :G)1/G-O' #!\$: 1PPO)G!:)I-/%: 8!: 1/, !# : !Q)-G-' M!/%' G%)8!M1-(#' /%!O' !P%): O' #!O)!%(1/#G-O' #!
-: : 1%: 8!G1GO)-' M!^1%: G-O' : !# ' (!L)#3!)%: O1)/%: !#)%!#I#-\$#L\$!GO!G, %!: G1 (%' G: *!nO)!+ O)%!' FO) + #G-O' !
#LO1G!G, %-)!%: I-/%: 8! I -: -G!G, %-)!Q%L: -G%: !-\$' R%(1' (%)!+ O(1\$%: !O' !J# ' I #: *!

!

!

!"#\$%&'()*+,-./0*1234.*/45%

!

=G1(%'G:!Q, O!, #1!G%:G%(!PO:-G-I!FO)!JSI UB54N8!, #1! : 3+PGO+ :!OF!JSI UB54N8!O)!, #1! , #(!/O:%!/O' G#/G!
Q-G, !:O+%O' %!Q, O!, #:!G%:G%(!PO:-G-I!FO)!O)!, #(!:3+PGO+ :!OF!JSI UB54N! + 1:G!:G#3!, O+%!#' (!/O+P\$%G%!