

!''#\$%&'#()*+,* - +.&/0+*/(*1+2.0%&*
3%4/&(5%'(+,*67+'+5#7'*

!

"#\$%&' #()*!+), -*)!

. + / 0!11213!4556(-,!7 (8#\$-8\$*\$9 -:#(8;<!=)66!>?>@!

A#()*&8), -*) B 8\$6\$#), \$&- , C!

DE66)AC;!)*,!D8F- , C6-!

G@?@H!2I>JKI?1!

/%%(8-!O\$C#;3!PPF!Q?32RJQQ32R!4 7!

L -A;(:-3!+)*M);!

. 8\$*\$9 (8;!>?1S!\$#!

F::5;3NN8)*M);&8\$6\$#), \$&- , CN!

F::5;3NN8CASC6, -#&T\$9&C;N 9 ENA#()*8), -*)!

=#\$!U\$9 3!56-);-!;8F- , C6-)!;5-8(%(8!(9-!C;(*V!F(;!6(*W3!

F::5;3NN8)6-* , 6E&8\$9 NA#()*J8), -*)N-8\$*J1121J\$%%(8-JF\$C#;!

!

!

!

- +2&'%3%'7(#+''8*

D:C, -*.;!XF\$!)#-!;C88-;;%C6!(*!F(;!8\$C#;-!X(66!A-!X-66J5#-5)#- ,!:\$!8\$*, C8:!!- 9 5(#(8)6!#-;-)#8F!

)8#\$;;!A#\$), !#)*V-!\$%!(-6, ;<!)6:F\$CVF!F-!:\$6;!)-!C;- ,!9 \$;:!%#-YC-*:6E!(*!F-!)556(- ,!

9 (8#\$-8\$*\$9 (8;!%(-6, ;&!!PF-!8\$C#;-!5#\$M(, -;!)!ZC; -#[]!VC(, -\!:\$!9) *E!\$%!:F-!9 \$;:!8\$ 9 9 \$*6E!

C;- ,!-8\$*\$9 -:#(8!:-8F*(YC-;<!X(:F!)!F-)ME!%\$8C;\$*!(9 56- 9 -*:):(\$*!)* ,!(*-#5#-):(\$*&!! L -!X(66!

A-V(*!F-!8\$C#;-!X(:F!)!DP 4 P 4 !A\$!:8) 9 5<!YC(8W6E!A-8\$ 9 (*V!) 9 (6)#!X(:F!F-!;\$%:X)#-!

5)8W)V-!(*86C, (*V!5#\$V#) 9 9 (*V!:-8F*(YC-;!)* , !,):!)9) *V- 9 -*:;!W(66;&!! L -!X(66!F-*!9 \$M-!

:F#\$CVF!)!#)*V-!\$%!-8\$*\$

<%:2#&%5%'('/*/'0*=&/0#''>8*

_ \$C#!V#), -!X(66!, -5-*, !*\$!E\$C#15-#%\$#9)*8-!\$*!F-!);;(V*9- *;;!6(;;- , !A-6\$X3!

!

4 ;;(V*9- *;!

L -(VF;! SC-!S):-!

"#\$A6- 9!D-; ;!

QR ` ! . M-#E!QJ>!X--W; !G1JQ?!: \$:)6H!

")5-#!a-56(8):(\$*N.]:- *;(\$*!

@? ` ! D):C#,)E!Q>NQB!23??!" 7 !G=(*)6!-]) 9!;6\$;H!

=(#;: !7 (, :-#9!

>R ` ! PC-; ,)E!Q?N@Q!^*!+6); ;!G:- *;):(M-!, ,):-H!

D-8\$* , !7 (, :-#9!

@? ` ! PFC#; ,)E!Q>NK!^*!+6); ;!G,):-!8-#:)(*H!!

!

9&+?.%5*%@('!X(66!A-!5\$;:- , !*\$!+)*M);!X(:F!, -), 6(*-; -!M-#E!QJ>!X--W; !PF-; -!5#\$A6- 9!; -; ;!X(66!)66\$X!E\$C!:\$!V)(*!, (#-8:-!-]5-#(- *8-!X(:F!)66!\$%:F-!-8\$*\$9- :#(8!:-8F*(YC- ;!X-!8\$M-#&!!466!) ; ;(V*9- *; ;!X(66!A-!D:):JA); - , <!6:F\$CVF!:F-E!X(66!#-YC(#-!)*) ; X-#(*V!(*: -#5#-):(\$*NZ:F(*W(*V\!YC- ; ;(\$*!); !X-66&!=(M-!5-#8-*)V-!5\$(*; ;!\$!E\$C#!\$M-#)66!V#), -!X(66!A-!A); - , !*\$!XF-:F-#!E\$C!8\$956-:-!F-!); ;(V*9- *; ;!) * , !C#*!F- 9!(*!\$*!(9-!&!^!X(66!)6;\$!8F\$\$; -!X\$!); ;(V*9- *; ;!) :!#)* , \$9!:\$!V#), -!(*!, -5:F<!) * , !F-; -!V#), - ; !X(66!)88\$C*:%\$#!:F-!#- 9)(* , -#!\$!E\$C#!5#\$A6- 9!; -:-!V#), -&!0\$:-!F):!F-!5#\$A6- 9!; -; ;!)#-!%)(#6E!F\$#!:)* , !; (956-!:\$!; :)#:!) * , !A-8\$9-!9\$#-! , (%(8C6:!) ; !X-!:)8W6-!9\$#-!8\$956(8):- , !9):-#(6&!_ \$C!9)E!X\$#W!X(:F!\$F-#!; ;C, - *; ;!\$*!F-; -!); ;(V*9- *; ;<!) * , !F-!8\$, -!9)E!A-!(, - *; (8)6!:\$!\$F-#!; ;C, - *; ;[!; CA9(; ;(\$* ; &!P\$!-6(9(*):-!F-!:-95:):(\$*!:\$!#- -!#(, -<!-)8F!; ;C, - *; !9C; ;!; CA9(:F(;NF-#!\$X*!8\$5E!\$%:F-!5#\$A6- 9!; -;!GM(!+)*M); H<!) * , !E\$C!;F\$C6, !(* , (8):-!-)8F!\$!E\$C#!8\$66)A\$#):\$#; !*\$!-)8F!5#\$A6- 9!; -:-&!!

!

6/7A*(20%''(*52'(*''B%&*(A%*C(A#''D#''>E#''(%&4&%(/#+'F*:2%'(#+''''%4/&/(%.)G*/.(A+2>A*)+2*5/)*0#72''*(A%*''B%&'*B#(A*+(A%&'*(20%''('H'I(*#''%J4&%''.) * , +&?#00%''*(+*7+4)*/'0*4/'(%* /''B%&'*(+*(A%*''%*:2%'(#+'''' , &+5* /'+(A%&'*(20%''(G/'0*/'')%\$#0%''7%*(A/(*(A#'+772&&%0*B#..* &%'2.(#''*/*4%''/.) * , G*/(/*5#''#525G*K%&+*7&%0#(* , +&*(A/(/*'#>'5%''(H*

!

F::5;3NNXXX&8\$6\$#), \$&- ,CN-8\$*\$9(8;N;(:-;N, -%)C6:N%(6-;N):)8F-,J

%(6-;N)8), -9(8(*:-V#(:E)V#--9-*:&5,%!

!
!

LA%M#&'(* ; #0(%& 5 *X(66!8\$M-#!9):-#(6!%#\$9!F-!A-V((*V!\$%!F-!8\$C#; -!F#\$CVF!6-8:C#-!\$*!
/ 8:\$A-#!>2&!!PF-!-]) 9 !X(66!:)W-!56)8-!, C#(*V!)!*\$9)6!86); ;!9 --:(*V!)*, !(;!:-*): (M-6E!;8F-, C6-, !
%\$#! / 8:\$A-#!@Q&!!_ \$C! " #\$\$!%&'!F)M-!:\$!, \$!) *E!DP 4 P 4 !5#\$V#) 9 9 (*V!%\$#!F-!9 (, :-#9 &!!^*:-), <!F-!
YC-;:(\$*;!X(66!%\$8C;!\$*!F-!(*:-#5#-):(\$*!)*, !(9 56-9 -*):(\$*!\$%!: -8F*(YC-;!X-!F)M-!, (;8C;;- , &!
PF-!YC-;:(\$*;!X(66!FC;!A-!M-#E!;(9(6)#!\$!F-!(*:-#5#-):(\$*!YC-;:(\$*;!);W-, !\$*!F-!5#\$A6- 9!; -; &!
_ \$C! 9)E!)6;\$!A-!);W-, !YC-;:(\$*;!A\$C:!:F-!5)5-#;!:F):!X-!#-), &!**

*

**LA%*%7+'0* ; #0(%& 5 !X(66!A-!*\$9(*)66E!8C9C6):(M-<!AC:!(;!X(66!%\$8C;!F-)M(6E!\$*!9):-#(6!
8\$M-#-, !)%:-#!:F-!%(#;:;!9(, :-#9 &!!^:!X(66!A-!;(9(6)#!(*!%\$9)!:\$!F-!%(#;:;!9(, :-#9 <!) * , !(;!X(66!:)W-!
56)8-!, C#(*V!\$C#!*\$9)6!6-8:C#-!:(9-!(*!F-!5-*C6:(9):-!X--W!\$%!86); ;-;&!**

!

M#''/. *N%((%&* = &/ 0% ' !X(66!A-!)!X-(VF:-, !)M-#)V-!\$%!)8F!\$%!:F-!8\$95\$*- *:-; !6(:- , !)A\$M- &!!" #(\$#!

V(M-!*\$!X-(VF:!(?!:F-!8)68C6):(\$*!\$%!:F-!%(*!6!V#), -!)*, !\$:F-#!);;(V*9 -*:;!X(66!A-!#-X-(VF:-,!)
)88\$#, (*V6E&!!!
!
P'+(%*+'* 5)*&+.%8^!) 9!X(66(*V!:\$!\$%%-#!E\$C!);(;:)*8-!X(:F!)*E!);;(V*9 -*:;!%\$#!:F(;!8\$C#;-<!**

L%"/(#\$%@7A%02.%*

!!

P\$5(8!	P-*:):(M-!S):-;!
^*:#\$,C8:(\$*!)*,!DP4P4!');(8;!	IN>I<!1N@Q!
0\$!+6);;!e!"#\$%&!+),-*)!#-;-)#8F!:#)M-6!	INR!
4,M)*8-,!DP4P4!	!
"#\$V#)99(*V!e!f\$\$5;<!7)8#\$;!	INK!
f(*-)#!a-V#-; ;(\$*!a-M(-X!	!
=C*8:(\$*)6!=\$#9;!e!f\$V;<!"\$6E*\$9()6;<! +):-V\$#(8)6!h)#()A6-;<!^*:-#)8:(\$*!7\$, -6;!	INQ><!INQ2!
a-M(-X!\$%!=L f!)*,!:F-!9-)*(*V!\$%! Z8\$*:#\$66(*V!%\$#\!	INQI!
PF-!.]5-#(9-*:)6^, -)6!	!

P#-):9-*:!.%%-8;;!e!"\$:-*:()6!/C:8\$9-;!
=#)9-X\$#W

*

P00#(#+"/.*9+.#7#%'8*PF(!8\$C#;-(!;!V\$M-#*- ,!AE!) , ,(:(\$*)6!5\$6(8(-;!F):!)556E!:\$!)66!8\$C#;-;!):!
+ c! '\$C6, -#!PF-E!)#-!6(;:- ,!A-6\$X!%\$#E\$C#!#-%-#-*8-<!)6\$*V!X(:F!;\$9 -!;5-8(%8!(%*\$#9):(\$*!\$%!
F\$X!:F-;-!5\$6(8(-;!X(66!A-!)556(- ,!(?!:F(!8\$C#; -&!)

D:C, -*;!)* ,!)8C6:E!)#-!#-;5\$*; (A6-!%\$#!9)(*:)(*(*V!)*)!55#\$5#(-;!6-)*(*V!- *M(#\$*9 -*;!(*!)66!
(*;:#C8:(\$*)6!;-:>(*V;<X F-:F-#!(*!5-#;\$*!#- 9 \$:-<!\$#!\$*6(*-&!)=(6C#-!:\$!) , F-#-!:\$!;C8F!A-F)M(\$#)6!
;:)* , #, ;!9)E!A-!;CA d-8:!: \$!, (;8(56(*-&!)"#\$%- ;;(\$*)6!8\$C#;-;E!) * , !; - * ; (:M(:E!)#-!-;5-8()66E!
(95\$#):*!X(:F!#-;5-8:!: \$!(* , (M(,C)6;!)* , !:\$5(8;! , -)6(*V!X(:F!#)8-<!8\$6\$#!*) :(\$*)6!\$#(V(*<!;-]<!
5#-V*)*8E<!)V-<! , (;)A(6(:E<!8#-- , <!#-6(V(\$*!;-]C)6!\$#(-*):(\$*!V- * , -#!(, -*:(:E<!V- * , -#!-]5#-; ;(\$*!
M-:-#)*! ; :):C;<!5\$6(:8)6!)%%(6):(\$*!\$#!5\$6(:8)6!5F(6\$; \$5FE&!

!

=##!9 \$#-!(%*\$#9):(\$*!;-!-!F-!86);;#\$9!A-F)M(\$#!5\$6(8E<!F-!D:C, -*;!+\$, -!\$#!+\$* , C8:<!) * , !F-!
/ %% (8-!\$#!^* ; (:C:(\$*)6! . YC(:E!) * , !+\$ 956() *8-&!

7 - 9A-#;!\$#!:F-!+ c! '\$C6, -#!8\$9 9C*(E!)* , !M(;:\$#;!:\$!8)95C;!9C;:!%\$66\$X!C*(M-#;(:E<!
, -5)#:9 -*:<!) * , !AC(6, (*V!F-)6:F!)* , !;)%-:E!#-YC(#-9 -* ; ;!) * , !)66!5CA6(8!F-)6:F!\$# , -#;!:\$!#- , C8-!
:F-!#(;W!\$#!;5#-) , (*V!(%*-8:(\$C;! , (; -) ; - ; &!!

PF-!+ c! '\$C6, -#!8)95C;!(!8C##-*:6E!9) ;W!\$5:(\$*)6&!O\$X-M-#<!(%!9) ;W;!#-!)V)(*!#-YC(#- , !(*!
86);;#\$9 <!;:C, -* ; !X F\$!) (6!\$!) , F-#-!:\$!9) ;W(*V!#-YC(#-9 -* ; ;!X(66!A-!) ;W- , !:\$!6-)M-!86);;&!
D:C, -* ; !X F\$! , \$!*\$!:6-)M-!86);;!X F- *!) ;W- , !\$#!X F\$!#-%C; -!:\$!8\$956E!X(:F!:F-;-!#-YC(#-9 -* ; ;!
X(66!A-!#-%-##- , !:\$!D:C, -* ; !+\$* , C8;! j !+\$*%6(8:!*a- ; \$6C:(\$*!D:C, -* ; !X F\$!#-YC(#-!)88\$99\$,) :(\$*!
A-8)C; -!)! , (;)A(6(:E!5#-M- * ; !:F-9 !%#\$9 !%C6(66(*V!;)%-:E!9 -) ;C#- ; !#-6):- , !:\$!(*%-8:(\$C;! , (; -) ; -!
X(66!A-!) ;W- , !:\$!%\$66\$X!:F-! ; -5 ; !(*:F-!Z488\$99\$,) :(\$*!\$#!S(;)A(6(:-; \;! ;) : -9 -* : \$*! : F(!
;E66)AC;&!

=##!F\$; -!X F\$! --6!(66!)* , !:F(*W!E\$C!9 (VF:!F)M-!+ / h^S JQI!\$#!(%!E\$C!F)M-!-; - , !5\$; (:M-!%\$#!
+ / h^S JQI<!56-); -! ; :)E!F\$9 -!) * , !%\$66\$X!:F-!%C#F-#!VC(,) *8-!\$#!:F-!"CA6(8!O-)6:F! / %% (8-&!=\$#!

^%!E\$C!F)M-!)!:- 9 5\$#)#E! 9 -, (8)6!8\$*, (:(\$*!\$#!#-YC(#-, !9 -, (8)6!(;\$6):(\$*!%\$#!XF(8F!E\$C!#-YC(#-!
)88\$ 9 9 \$,):((\$*!56-); -!6-:!9 -!W*\$X!);!;\$*\$!);!5\$;;(A6-!F\$X!^!8)*!F-65k!46;\$!;--![P- 9 5\\$#\)#E!](#)
[7 -, \(8\)6!+\\$*, \(:\(\\$*!;\\$*!F-!S\(; \)A\(6\(:E!D-#M\(8-;!X-A;\(:-k!](#)

+ c ! ' \$C6, -#!#-8\$V*(T-;!F):!;:C, -*::k!6-V)6!(*\$%\$#9):(\$*!, \$-;*k:!)6X)E;!)6(V*!X(:F!F\$X!F-E!
(, -*:(%E&k!D:C, -*::!9)E!C5,):-!F-(#!5#-%-##-, !*) 9 -;!)*, !5#\$*\$C*;!M(!:F-!;!;C, -*::!5\$#:)6g!:F\$;-!
5#-%-##-, !*) 9 -;!)*, !5#\$*\$C*;!)-!6(;:-, !\$*!(;*:#C8:\$#, k!86); ;!#\$;:-#;k!^*!F-!)A;-*8-!\$%!;C8F!

;8F-,C6-,!-] 9 ;<!);(V*9 -*:;!\$#!#-YC(#-,!)::-* ,)*8-!^*!:F(;!86);;<!6-:!9 -!W*\$X!);!;\$*\$!);!
5\$;;(A6-!(%!ESC!%\$#-;--!)!8\$*%6(8:<!)*,!^!X(66!)88\$9 9 \$,):-!ESC#!)A; - *8-!\$:F-!A-;:;!\$%!9 E!)A(6(:E!
D--!:F-!8) 9 5C;!5\$6(8E!#-V)#,(*V!#-6(V(\$C;!\$A;-#M)*8-;!%\$#!%C66!, -:)(6;&!</p></div>
<div data-bbox="112 142 125 156" data-label="Text"><p>!</p></div>
<div data-bbox="112 201 860 270" data-label="Text"><p>PF-!c*(M-#;(:E!\$%!+\$6\$#), \$! ' \$C6, -#!(;!8\$9 9 (:- , !:\$!:F-!X-66JA-(^V!\$%)66!;:C, -*:;&!^%!ESC!)#-!
;:#CVV6(*V!X(:F!5-#;\$*)6!;:#-; ;\$#;<!9 -*:)6!F-)6:F!\$#!;CA;:) *8-!C;-!8\$*8-#*;!:F):!)#-!(9 5)8:(*V!
)8), - 9(8!\$#!,)(6E!6(%-<!56-);-!8\$*:)8:!+\$C*;-6(*V!)*,!" ;E8F():#(8!D-#M(8-;!G+ 4 "DH!6\$8):-, !(*!
+2+!\$#!8)66!G@?@H!2I>J>>KK<!>2NK&!</p></div>
<div data-bbox="112 273 125 287" data-label="Text"><p>!</p></div>
<div data-bbox="112 287 887 340" data-label="Text"><p>=#--!)*, !C*6(9(:- , !:-6-F-)6:F!(;!)6;\$!)M)(6)A6-!:F#\$CVF!48), - 9(8!f(M-!+)#-&!PF-!48), - 9(8!f(M-!
+)#-!;(:-!)6;\$!5#\$M(, -;!(%\$#9):(\$*)ASC:!) , (:(\$*)6!X-66*-; ;!;-#M(8-;!\$*!8) 9 5C;!:F):!)#-!
)M)(6)A6-!:\$!;:C, -*:;&!</p></div>
<div data-bbox="112 342 125 356" data-label="Text"><p>!</p></div>