



. SDB; BCZS% #>B:CDS%

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. =WCA<%

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%%%(P%+DB?=R>ABC=D%

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%%7P% c SDB>?S% " ; WCB ; :%

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%%9P% 6>J=>B%

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%%&P% c ; :> ; BC=D%

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%%N # AB% ( dBf%e%B=% ] S%A=DUC?MSRT%

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%%HP%O?=Y?S<<O?S<SDB ; BC=D%

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%%fP% g S ; :% , B?>AB>?CDY%

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%%P% # WS? ; BC=D<%

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%%VP% ! \ CB<%

%NAFSAK% 1 DCZS?<CBJ% / SYC<B? ; ?%<AFSR>:ST%

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! "#\$%&& ' ( ) \* + # , - & % (

6=BF%<B>RSDb<; DR%U; A>:BJ%; ?S%?S<W=D<C ] :S%U=?M; CDB; CDCDY%; D%; WW?=W?C; BS%:S; ?DCDY%  
SDZC?=DMSDB%CD%; ::%CD<B?>ABC=D; :%<SBBCDY<E%XFBSBFS?%CD%WS?<=DE%?SM=BS%=?D:CDS% . F=<S%  
XF=%U; C:%B=%; RFS?S%B=%<>AF% ] SF; ZC=?; :%<B; DR; ?R<%M; J% ] S%<> ] OSAB%B=%RC<ACW:CDS%  
O?=US<<C=D; :%A=>?BS<J%; DR%<SD<CBCZCBJ%; ?S%<WSAC; ::J%CMW=?B; DB%XCBF%?S<WSAB%B=%  
CDRCZCR>; :<; DR%B=WCA<%RS; :CDY%XCBF%; ASE%A=:=?E%D; BC=D; :%=?CYCDE%<S \ E%W?SYD; DAJ% ; YSE%  
RC<; ] C:CBJE%A?SSRE%?S:CYC=DE%<S \ >; :%=?CSDB; BC=DE%YSDRS?%CRSDBCJE%YSDRS?%S \ W?S<<C=DE%  
ZSBS?; D%<B; B><E%W=CBCA; :%; UUC:C; BC=D%=?W=CBCA; :%WFC:=<=WFJP% -=?M=?S%CDU=?M; BC=DE%<SS%  
BFS%A; <<?==M% ] SF; ZC=?%W=:CAJE%BFS% , B>RSDb% " =RS%=U% " =DR>AB% ; DR%BFS% #UUCAS%=U%  
D<BCB>BC=D; :% ! ] <BJ%; DR% " =MW:C; DAS%

. \* / 0 - % \* ' \* 1 2 \$ ( 3 & % ( ! 4 5 6 7 8 9 : (

5<; %M; BBS?%=U%W> ] :CA%FS; :BF%; DR%<; USBJE%; ::%MSM ] S?<%=U%BFS% " 1 % 6=>:RS?%A=MM>DCBJ%  
; DR% ; :%ZC<CB=?<B=%A; MW><%M><B%U=: :X%>DCZS?<CBJE%RSW; ?BMSDB%; DR% ] >C:RCDY%  
?S [ >?SMSDB<% ; DR% ; :%W> ] :CA%FS; :BF%=?RS?<%CD%W%; AS%B=%?SR>AS%BFS%?C<K%=U%<W?S; RCDY%  
CDUSABC=><%RC<S; <SP% " 1 % 6=>:RS?%A>??SDB:J%?S [ >?S<% " # c + g G ( d%Z; AACD; BC=D%; DR%  
] ==<BS?<U=?; :%U; A>:BJE%<B; UU%; DR%<B>RSDb<P% , B>RSDb<E%U; A>:BJ%; DR%<B; UU%M><B>W=:; R%  
W?%=U%=U%Z; AACD; BC=D%; DR% ] ==<BS?<=?UC:S%U=?; D%S \ SMWBC=D% ] ; <SR%=D%MSRCA; :E%SBFCA; :%=?  
M=?; :%Y?=>DR<%BF?=>YF%BFS% \* J " 1 2 S; :BF%W=?B; :P%

. FS% " 1 % 6=>:RS?%A; MW><%C<%A>??SDB:J%M; <KG=WBC=D; :P% 2 =XSZS?E%CU%W> ] :CA%FS; :BF%  
A=DRCBC=D<%AF; DYS%; DR%M; <K<%; ?S%; Y; CD%?S [ >?SR%CD%A; <<?==M<E%<B>RSDb<%XF=%U; C:%B=%  
; RFS?S%B=%M; <KCDY%?S [ >?SMSDB<%XC::% ] S%; <KSR%B=%:S; ZS%A; :<E%; DR%<B>RSDb<%XF=%R=%D=B%  
:S; ZS%A; :<<%XFSD%; <KSR%=?%XF=%?SU><S%B=%A=MW:J%XCBF%BFS<S%?S [ >?SMSDB<%XC::% ] S%  
?SUS??SR%B=% , B>RSDb% " =DR>AB%; DR% " =DU:CAB% / S<=:>BC=DP% -=?M=?S%CDU=?M; BC=DE%<SS%BFS%  
W=:CAJ%=D%A; :<<?==M% ] SF; ZC=?%; DR%BFS% , B>RSDb% " =RS%=U% " =DR>AB%+U%J=>?S [ >?S%  
; AA=MM=R; BC=D% ] SA; ><S%; %RC<; ] C:CBJ%W?SZSDB<%J=>?%U=?M%U>:UC::CDY%BFS<S%<; USBJ%  
MS; <>?S<E%W:S; <S%U=: :X%BFS%<BSW<%CD%BFS%h 5 AA=MM=R; BC=D%U=?% g C<; ] C:CBCS<i%<B; BMSMSDB%  
=D%BFC<%<J::; ] ><P%

+U%J=>%USS:%C::%; DR%BFCDK%J=>%MCFB%F; ZS% " # c + g G ( dE%CU%J=>%F; ZS%BS<BSR%W=<CBCZS%U=?%  
" # c + g G ( dE%=?CU%J=>?%S%>DZ; AACD; BSR%=?W; ?BC; ::J%Z; AACD; BSR%; DR%F; ZS% ] SSD%CD%A:=<S%  
A=DB; AB%XCBF%<=MS=DS%X%F=%F; <% " # c + g G ( dE%J=><F=>:R%<B; J%F=MS%; DR%U=: :X%BFS%  
U>?BFS?%Y>CR; DAS%=U%BFS%O> ] :CA% 2 S; :BF% #UUCAS%NA=DB; ABB?; ACDYQA=:=?; R=PSR>TP%+U%J=>%  
; ?S%U>::J%Z; AACD; BSR%; DR%F; ZS% ] SSD%CD%A:=<S%A=DB; AB%XCBF%<=MS=DS%X%F=%F; <% " # c + g G ( dE%  
J=>%R=%D=B%DSSR%B=%<B; J%F=MS^%?; BFS?E%J=>%<F=>:R%<S:UGM=DCB=?U=?%<JMWB=M<; DR%  
U=: :X%BFS%U>?BFS?%Y>CR; DAS%=U%BFS%O> ] :CA% 2 S; :BF% #UUCAS%  
NA=DB; ABB?; ACDYQA=:=?; R=PSR>TP%j - ; A>:BJ)%CD<S?B%J=>?%W?=%ASR>?S%FS?S%U=?%<B>RSDb<%B=%  
; :S?B%J=>% ; ]=>B% ; ]<SDAS%R>S%B=%C::DS<<=?% [ >; ?; DBCDS% 6 SA; ><S%=U% - ! / O 5 %<B>RSDb%  
W?CZ; AJ%; X<E%R=%D=B%?S [ >?S%<B>RSDb<%B=%<B; BS%BFS%D; B>?S%=U%BFS%?C::DS<<%XFSD%; :S?BCDY%  
J=>P% g =D=B%?S [ >?S%kR=AB=?I<%D=BS<k%U=?%A; <<S%MC<<SR%R>S%B=%C::DS<<%A; MW><%FS; :BF%  
<S?ZCAS<%D=: :DYS?%W?=%ZCRS%kR=AB=?I<%D=BS<k%=?% ; WW=CDBMSDB%ZS?CUCA; BC=D<Pm%

; <<& ' ' &=#2-&1(3&% (7-\$#>-"-2-\*\$(\$

+U%J=>% [>;:CUJ%U=?%; AA=MM=R; BC=D<% ]SA;><S%=U%; %RC<; ]C:CBJE%W:S;<S%<> ]MCB%J=>?%

" 1 % 6=>:RS?%C<%A=MMCBBSR%B=%U=<BS?CDY%;D%CDA:><CZS%;DR%XS:A=MCDY%;S;?DCDY% X=?KCDYE%  
;DR%:CZCDY%SDZC?=DMSDBP% 1 DCZS?<CBJ%W=:CAJ%W?=FC JCB<%S\>;;%MC<A=DR>AB%NF;?;<<MSDBE%  
S\W:=CB;BC=DE%;DR%;<<;>:BTE%CDBCM;BS%W;?BDS?%ZC=:SDAS%NR;BCDY%=?R=MS<BCA%ZC=:SDASTE%  
<B;:KCDYE%W?=BSABSRGA:;<<%RC<A?CMCD;BC=D%;DR%F;?;<<MSDBE%;DR%?S;BSR%?SB;:C;BC=D% J J%=?%  
;Y;CD<B%MSMJ S?<%U%=>%A=MM>DCBJ%=DG%;DR%=UUGA;MW><P%.FS<S% J SF;ZC=?<%F;?M%  
CDRCZCR>;:<%;DR%=>%A=MM>DCBJP%.FS%#UUCAS%=U%+D<BCB>BC=D;:%! [>CBJ%;DR%"=MW:C;DAS%  
N#+!"T%;RR?S<<S<%BFS<S%W=:CACS<E%;DR%CDRCZCR>;:<%XF=% JS:CSZS%BFSJ%F;ZS% JSSD%  
<> J OSABSR%B=%MC<A=DR>AB%A;D%A=DB;AB%#+!"%;B%989G&d7G7(7'%=?SM;C:%  
A>?SW=?BQA=:=?;R=PSR>P%+DU=?M;BC=D%;J=>B%>DCZS?<CBJ%W=:CACS<E%?SW=?BCDY%=WBC=D<E%;DR%  
<>WW=?B%?S<=>?AS<E%A;D% J S%U=>DR%=D%BFS%#+!"%XS J<CBSP%  
O:S;<S%KD=X%BF;B%U;A>:BJ%;DR%Y?;R>;BS%CD<B?>AB=?<%F;ZS%;%?S<W=D<C J C:CBJ%B=%CDU=?M%  
#+!"%XFSD%BFSJ%;?S%M;RS%;X;?S%=U%;DJ%C<<S<%S;BSR%B=%BFS<S%W=:CACS<%SY;?R:S<<%=U%  
XFSD%=?XFS%S%BFSJ%=AA>??SR%B=%SD<>?S%BF;B%CDRCZCR>;:<%CMW;ABSR%?SASCZS%CDU=?M;BC=D%  
;J=>B%BFSC%?CYFB<E%<>WW=?B%?S<=>?AS<E%;DR%?S<=>BC=D%=WBC=D<P%.=:%S;?D%M=?S%;J=>B%  
?SW=?BCDY%;DR%<>WW=?B%=WBC=D<%U=?%;Z;?CSBJ%=U%A=DAS?D<E%ZC<CB% g=DnB%+YD=?S%+BP%