

#%&'(!)*+,-%'
./01(&'02*!\$3!#\$+\$&,4\$!5\$%+4(&
6/2&\$4%720\$/!2\$!)2,20'207'!8029!#\$: ;%2(&!<; ;+07,20\$/!
=7\$/ \$: 07'!>?'?@ABA!
C,++!BAB>!

D&\$3(' '\$&E!F079\$+, '!=G!C+\$&('!
H3307(E!!=7\$/!"AI!
=: ,0+E!F079\$+, 'G!C+\$&(' J # \$+\$&,4\$G(4%!
!
K(72%&(!#+, ' '&\$ \$: E!!=7\$/!" " I!
#+, ' '!L ((20/M!N0 : (E!!L O C!"EBP!;G : G!Q!BE"P!;G : G!
!
H3307(!R\$%&'E!=7\$/!"AIS!L O !BE>A!;G : G!Q!TEAA!;G : G!, /4!- *!, ; ; \$0/2 : (/2!
U\$\$: !6V!\$/!#\$%&'(!#, /1, '!)02(!
!
W(702,20\$/!AB"!!
#+, ' '&\$ \$: E!!X%MM!B!
L ((20/M!N0 : (E!L !TETA!Q!PE>A!;G : G!
!
W(702,20\$/!ABB!
#+, ' '&\$ \$: E!!V%, /!X" 5BI!
L ((20/M!N0 : (E!O!"AE"A!Q!" "EAA!,G : G!
!
! "#\$%''
#, /1, '!0'!\$%&!7+, ' '!8 (- '02(E!
K\$M0/!'0/M!*%\$&! . /01(&'02*!\$3!#\$+\$&,4\$!5\$%+4(&!04(/20Y(*!, /4!; , ' ' 8\$&4!
922; 'EZZ7, /1, 'G7\$+\$&,4\$G(4%Z!
. /4(&!#\$%&'(!K0'2S!7+07Y![=#HF!>?'?E!6/2&\$4%720\$/!2\$!)2,20'207'\!|
F\$2(E!,++(: ,0+!7\$&&(' ;\$/4(/7(!80++-(!29&\$%M9!*%\$&!# . !5\$%+4(&!(: ,0+!,44&('G!V\$!/\$2!
%!(!29(!#, /1, '! : ,0+!\$&! : (' ,M('S!02!0'!/\$2!79<7Y(4G'!

() *+ \$'' , -''+-%'' . !
N9(!; %&; \$' (!\$3!290'!7\$%&' (!0'!2\$!0/2&\$4%7(!*\$%\$!2\$!29(!; &0/70; +('!\$3!'2,20'207, +!&(' '\$/0/M!, /4!
0/3(&(/7(G!!N\$!290'!(/4!29(!%+20 : ,2(!M\$, +!\$3!29(!7\$%&'(!, &(!3\$&!*\$%\$!2\$!29\$&\$%M9+*!
%/4(&'2, /4!29(!3\$+ \$80/M!7\$/7(;2'E!4('7&0-0/M!4,2, !8029!M&, ;9'!, /4!/% : -(&'S!- , '07!
; &\$- , -0+02*!&+('S!', : ;+0/M!40'2&0-%20\$/ '\$!\$3!2('2!'2,20'207'S!9* ;\$29('0'!2('20/MS!, /4!
7\$/304(/7(!0/2(&1, +!, '7&\$'!'! : %+20; +(' (220/M'!7\$1 (&4!0/!29(!7\$%&'(S!, /4!30/, +*!Y/\$8+(4M(!
\$3!'0 : ;+(!&M&(''0\$/G!!N90'!3\$%/4,20\$/ ,+7\$%&'(!0'!(' ' (/20, +!2\$!*%\$&'!%77(''!0/!29(!'2%4*!
, /4!+\$M@&&/%/4(&'2, /40/M!\$3!(7\$/ \$: 07'G!# . !(7\$/ \$: 07'!TAAA@+(1(+!7\$%&'('!&(!] %0&(!
Y/\$8+(4M(!\$3!- , '07!'2,20'207, +!&(' '\$/0/M!, /4!%/4(&'2, /40/MG!C%&29(&!\$%&!&(!] %0&4!
(7\$/ \$: (2&07'!7\$%&'('!-%0+4!40&(72+*!\$3!\$3!290'!7\$%&'(G!C0/, +*!\$3!290'!7\$%&'(19(+; '!'*\$%\$!-%0+4!
, !'Y0++!29,2!9, '!(/\$& : \$%!'! ;\$2(/20, +!30/, /70, +!&(2%&/!0/!29(! : , &Y(2; +, 7(G!!!
!

N9(!7\$%&'(!7\$/ '0'2'!\$3!301(!7+\$' (+*!&(+,2(4!; ,&2'G!!N9(!30&'2!; ,&2!\$3!29(!7\$%&'(!0/2&\$4%7('!
8, *'!2\$!(^; +\$&(!4,2, !% '0/M!10'%, +!, /4!/% : (&07, +! : (, '%&('G!!_ \$%!80++!(, &/!, - \$%2!
'% : : ,&*! : (, '%&('!3\$&'0/M+(!1, &0, -('!, /4!8 (!80++!7\$/ '04(&!&(+, 20\$/ '90; '!' - (28 ((/!
1, &0, -('G!!N9(!' (7\$/ 4!; ,&2!\$3!29(!7\$%&' (!0/2&\$4%7('!*%\$!2\$!-, '07!; &\$-, -0+02*!29(\$&*\$!
; \$; %+, &!; &\$-, -0+02*!40'2&0-%20\$/ 'S!, /4! : ,29(: ,207, +!(^; (72, 20\$/G!!N9(!290&4!; ,&2!\$3!29(!
7\$%&' (!0/2&\$4%7('!*%\$!2\$!' , : ; +0/M!40'2&0-%20\$/ '!, /4!29(0&!; &\$; (&20('S!; &\$; (&20('!\$3!
('20 : ,2\$&'S!7\$/304(/7(!0/2(&1, +'S!, /4!9* ; \$29('0'!2('20/MG!N9(!3\$%&29!; ,&2!\$3!29(!7\$%&' (!0!
, +!, ; ; +0(4!'2, 20'207, +!0/3(&(/7(!0/7+%40/M!0/3(&(/7(!, - \$%2!29(! : (, /!\$3!, !; &\$-, -0+02*!
40'2&0-%20\$/S!0/3(&(/7(!, - \$%2!4033(&(/7('!0/!28\$!; \$; %+, 20\$/! : (, / 'S!0/3(&(/7(!, - \$%2!, !
'0/M+(!; &\$; \$&20\$/!3&\$: !, !; \$; %+, 20\$/S!, /4!0/3(&(/7(!, - \$%2!4033(&(/7('!0/!28\$!; &\$; \$&20\$/G!!
N9(!30329!, /4!30/, +!, ; ,&2!\$3!29(!7\$%&' (!3\$%&29(&!(^; +\$&('!7\$&&(+, 20\$/!, /4!'0 : ; +(!&(M&(' '0\$/!
, /, +* '0!', /4!29(!, 44'!0/3(&(/7(!, - \$%2!'0 : ; +(!&(M&(' '0\$/G!!

!
() *+ \$''' /) 012%&3!
!''#%\$!&'!# '() *+ \$, ' %- , . + \$* /! _ \$%!80++!- (!&[]%0&(4!2\$!7\$: (!2\$!7+, ' '!, /4!&(702, 20\$/G!!F\$!
; ,&2!\$3!290'!7\$%&' (!0'!&(: \$2(!8029!29(!(^7(; 20\$/!\$3!' \$: (!U\$\$: !\$3307(!9\$%&'G!!O (, &(!
9\$; 0/M!29(!0/@; (&' \$/!(^; (&0(/7(!80++! : , Y(!3\$&!, !&079(&!+ (, &/0/M!(^; (&0(/7(!3\$&'*\$%G!
!

4'5&#)) 6'
!''*%0&\$#- %1+&-2#-%, 3%42&2#\$2#-\$5%6^2''%78#2#, 'S!-*!V, 104!L \$\$&(S!O0++0, : !L \$2^S!, /4!
L 079, (+!C+0M/ (&G!!N9(!7\$%&' (!80++!' (!L, 7L 0++, /!D% -+0'90/Ma'! <790(1(!9\$: (8\$&Y!
'*'2(: !29, 2!7\$: (!'8029!, /!(+(72&\$\$/07!1(&'0\$/!\$3!29(!-\$SY(: - (44(4!0/!29(!*'2(: G!!_ \$%!
80++!'0M/!%; !3\$&!29(!5, '07!D&, 7207(!\$3!)2, 20'207!'b! <790(1(!)'2(: !29&\$%M9!#, /1, 'G!!
9*2&#:*8# '\$2+ . -2#, '\$!3, +!\$#; '# ; % .) %&+*%) +, <#8*8%, '%2''*- , . + \$*% = &' < &\$%\$#2*/%%!
!

(2I\$\$'4''789)2):3'
> - ''#* < *% ? * & + ' # ' ; % 4@ \$2* A!
N9(!7\$%&' (!80++!' (!29(!L, 7 : 0++, /!D% -+0'90/MS! <790(1(!K(, &/0/M!' *'2(: !3\$&!K(, &/0/M!
#%&1(S!R\$: (8\$&YS!, /4!c %0'!

)2%40\$!6/2(&3,7(!2\$!4\$!W!(^(&70'('6!!O(!80+!' ;(/4!'\$: (!\$3!\$%&!7+, ' 'Z&(702,20\$/!20 : (!

L \$4%+(!T!
#9, ;2(&!?!), : ;+0/M!
#9, ;2(&!h!=^; (&0 : (/2'!
L \$4%+(!P!
#9, ;2(&!"B!6/2&\$4%70/M!D&\$- , -0+02*!
#9, ;2(&!">!X(/ (&, +!W%+('!\$3!D&\$- , -0+02*!!
L \$4%+(!g!
#9, ;2(&!"T!50/\$: 0, +!V0'2&0-%20\$/ '!!
L ,29(: ,207, +!=^; (72,20\$/!
L \$4%+(!I!
#9, ;2(&!"A!V ,2, !=2907'!!
#9, ;2(&!"P!), : ;+0/M!V0'2&0-%20\$/ '!!
L \$4%+(!?!
#9, ;2(&!"g!#\$/304(/7(!6/2(&1, + 'E!N9(!5, '07'!!
#9, ;2(&!"I!N('2'!\$3!)0M/0307, /7(E!N9(!5, '07'!!
L \$4%+(!h!
#9, ;2(&!"? !6/3(&(/7(!0/!D&,7207(!%
#9, ;2(&!BA!6/3(&(/7(!, -\$%2!, !D\$; %+, 20\$/!L (, /!!
L \$4%+(!"A!
#9, ;2(&!B"!6/3(&(/7(!#\$: ; , &0/M!N8\$!L (, /'!!
#9, ;2(&!BB!6/3(&(/7(!, -\$%2!, !D\$; %+, 20\$/!D&\$; \$&20\$/!!
L \$4%+(!"!"!
#9, ;2(&!B>!6/3(&(/7(!#\$: ; , &0/M!N8\$!D&\$; \$&20\$/ '!!
#9, ;2(&!BT!6/3(&(/7(!, -\$%2! i , &0, -+('E!D, &2!6 i !W(10(8!
L \$4%+(!"B!
#9, ;2(&!Bg!6/3(&(/7(!3\$&!W(M&(' '0\$/!
!!
C+""D*%\$%\$E!=7\$/!BA"A!, /4!=7\$/!BABA!, /4!(029(&!=7\$/!"A??!"\$&!L ,29!"A?"!"\$&!L ,29!
">AA!\$&!L ,29!">"A!\$&!<DDL!">PA!e, ++! : 0/0 : % : !M&, 4(!#@f6!!W('2&072(4!2\$!'2%4(/2'!8029!
BB@"?A!%/02'!7\$: ;+(2(4G!!
!
() *+ \$''E-12*1&%)9'

)(;2(: -(&!T!Q!K, -\$&!V, *!F\$!#+, ' '!
)(;2(: -(&!BI!Q!=^, : !"
F\$1(: -(&!>!Q!=^, : !B!
F\$1(: -(&!BA!Q!BT!Q!!

\$%&! ,77\$: : \$4,20\$/!+(22(&!3&\$: !V0' , -0+02!) (&107('!2\$!*\$\$&!3,7%+2*! : (: - (&!0/!, !20 : (+*!
: , // (&' \$!*\$\$&!/(4!'7, /!- (!,44&(' (4G!#\$/2,72!V0' , -0+02*!) (&107('!,2!>A>@ThB@?gI"!\$&!
[4'0/3\\$ J 7\\$+\\$&,4\\$G\(4% !3\\$&!3%&29\(&!, ' '0'2, /7\(G!!!](#)

63!*\$\$!9,1(!, !2(: ; \$&, &*! : (407, +!7\$/4020\$/!\$&!&(] %0&(4! : (407, +!0' \$+, 20\$/!3\$&!89079!*\$\$!
&(] %0&(!,77\$: : \$4,20\$/!7\$/2,72!*\$\$&!; &\$3(' '\$!2\$!(/ '%&(!29, 2!*\$\$!Y((; !% ; !29(!&(] %0&(4!
8 \$&Y!3\$&!29(!7+, ' 'G!<+' \$!' ((!N(: ; \$&, &*!L (407, +!#\$/4020\$/!\$ / !29(!V0' , -0+02*!) (&107('!
8 (- '02(G!

DW=C=WW=V!)N . V=FN!F < L =)!<FV!DWHFH . F)!

. !5\$%+4(&!&(7\$M/0` ('!29, 2!'2%4(/2' !!(M, +!0/3\$& : , 20\$/!4\$(' /m2!, +8, *'!, +0M/!8029!9\$8!
29(*!04(/203*G!)2%4(/2'! : , *!% ; 4, 2(!29(0&!; &(3(&&(4!/, : ('!, /4!; &\$/\$%/'!10, !29(!'2%4(/2!
; \$&2, +n!29\$' (!; &(3(&&(4!/, : ('!, /4!; &\$/\$%/'!, &(!+0'2(4!\$/!0/'2&%72\$&!n!7+, ' '!&\$'2(&'G!6/!29(!

D+(, '(!Y/\$8!29,2!3,7%+2