

#\$\$%&' (!) *+, -%!
./01 (&' 02*!\$3!#\$+\$&, 4\$5!6\$%+4 (&
7/2&\$4%820\$/!2\$!)2, 20' 208' !902: !#\$; <%2(&! =<<+08, 20\$/!
>8\$/; 08' !?@"@ABCB!
)<&0/D!CB"@!

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E&\$3(' '\$&FIG08: \$+, ' !>H! I+\$&('!
J3308(F!>8\$/; 08' !K; H8\$ / \$902!MNC
A@"MO!

>; , 0+!G08: \$+, 'H! I+\$&(' P#\$+\$&, 4\$H(4%!
J3308(!Q\$%&' !R!CA?!<H; H!RQ!CAM!<H; H, /4!- *!, <<\$0/2; (/2!
!

#+, ' '\$\$\$; F!#+, 0&(!CBS!
#+, ' '!T((20/D!R0; (F!R!RQ!NF?B!; H; H!U!"BFMO!; H; H!
!

K(V%0&(4!R(W2-\$X!
!"#\$%&' ()\$*+&), ()#-./, &,' , ()' 0\$1"23(, (-45- *!Y, 104!T\$\$&(5!Z 0++0, ; !T\$2[5!, /4!
T08: , (+! +0D/(&H!R: (!8\$%&' (!' ('!2: (!), <+0/D!\ (, &/0/D!' *' 2(; !<&\$104(4!- *!2: (!
<%-+0': (&H!R: (&(!0' !/\$!8: , &D(!3\$&!2: 0' !' (&108(!, /4!02!8\$; ('!902: !3&(!, 88(' ' !2\$!, /!
\$/+0/(!1 (&' 0\$/!\$3!2: (!-\$X\$H!R: (!-\$X\$50/!-\$%/4!, /4!+\$'\$ (A+, 3!1 (&' 0\$/50' !, +' \$!
, 1, 0+, -+(!, 2!2: (!-\$X' 2\$&(103!*%\$!9, /2!, !: , &4!8\$<*H!!
!

#+, ' '!R(8: /\$+\$D*!
/&56(47\$8#&+4(47\$/9', #: !
R: (!8\$%&' (!90++!%' (!2: (!), <+0/D!\ (, &/0/D!' *' 2(; !3\$&!; \$; (9\$&X!, /4!' \$; (!V%0[[('H!7!
90++!<&\$104(!*\$%!, !' 0D/A%<!8\$4(1- *!(; , 0+, /4!*\$%\$!8, /!('2, -+0': !*\$%&!), <+0/D!
\ (, &/0/D!, 88\$%/2!3&(!\$3!8: , &D(H!!) \$%!, %' 2!%' (!2: 0' !' *' 2(; !3\$&!; \$; (9\$&X!, /4!' (+82!
V%0[[('H
; 60)<#+' !A!R: (!8+, ' '! , /4!' (820\$/! '90++!%' (!8+08X(&' !, /4!2: (&(3\$&(!*\$%\$!90++!/(4!2\$!
-&0/D!*%\$&!8+08X(&!2\$!(1 (&'!8+, ' '! , /4!' (820\$/H!!
=&43\$=#63\$; &6)>6&, -+!U!] \$%\$!90++!/(4!, !8, +8%+, 2\$&!2\$!4\$!8, +8%+, 20\$/! !0/!8+, ' ' 5!
<, &208%+, &+*!4%&0/D!(W, ; 'H!] \$%\$!8, //2!%' (!*\$%&!<: \$/(!\$&!-\$&&\$9!*\$%&!/(0D: -\$&^!
8, +8%+, 2\$&!4%&0/D!(W, ; 'H!_&, <: 0/D!8, +8%+, 2\$&' !2: , 2!: , 1(!-%0+2A0/!' 2, 20' 208, +!3%/820\$/!'
, &(!&(8\$; ; (/4(45!(H!R7A@?!)\$&!R7A@M!!] \$%\$!90++!/(4!2\$!-(1 (&' (4!0/!%' 0/D!2: (' (!
8, +8%+, 2\$&' !3\$&! (W, ; 'H!
2?)#6!U!Q\$; (9\$&X!, /4!&(802, 20\$/!90++!0/1\$+1(!2: (!%' (!\$3!T08&\$' \$32!>W8(+H!!
!

#+, ' '!)%<<\$&2!
R: (&(!, &(!2: &((!9, *' !*\$%\$!8, /!D(2!: (+!902: !2: (!8\$%&' (H!R: (!2(, 8: 0/D!, ' ' 0' 2, /2!, /4!
<&\$3(' '\$&!; , 1(!&(D%+, &!\$3308(!: \$%&' H!7/!, 44020\$/!2: (!8\$/; 08' !4(<, &2; (/2!<&\$104('!
3&(!2%2\$&0/DH!7/3\$&; , 20\$/!, 2!
: 22<' F`999H8\$+\$&, 4\$H(4%`>8\$/; 08' `%/4(&D&, 4%, 2(`2%2\$&0, +A+, -H<43!
Y\$!/\$2!3, ++(-: 0/4!0/!2: 0' !8\$%&' (H! ' (!2: (!: (<+!, 1, 0+, -+(!2\$!*%\$!2\$!0/!\$&4 (&!2\$!; , ' 2(&!
2: (!; , 2(&0, +H!!

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#\$\$%&'(!J1(&10(9!

R: (!<%&<\$'(!\$3!2: 0' !8\$%&' (!0' !2\$!0/2&\$4%8(!*\$%!2\$!2: (!<&0/80<+(!'\$3!' 2, 20' 208, +!
 &(' '\$/0/D!, /4!0/3(&/8(H!R\$!2: 0' !(/4!2: (!%+20; , 2(!D\$, +' !\$3!2: (!8\$%&' (!, &(!3\$&!*\$%!2\$!
 2: \$\$%&D: +*!%/4(&' 2, /4!2: (!3\$++\$90/D!8\$/8(<2' F! , ; <+0/D!40' 2&0-%20\$/ ' 5! : * <\$2: (' 0' !
 2(' 20/D5!, /4!8\$/304(/8(!0/2(&1, +' !, 8&\$' ' !; % +20<+(!' (220/D' !8\$1 (&4!0/!2: (!8\$%&' (H!
 R: 0' !3\$%/4, 20\$/ , +8\$%&' (!0' !(' ' (/20, +2\$!*\$\$%&' %88(' ' !0/!2: (!' 2%4*\$!\$3!(8\$/; 08' H!#. !
 (8\$/; 08' !MBBBA+(1(+8\$%&' (' !&(V%0&(!X/\$9+(4D(!\$3!-, ' 08!' 2, 20' 208, +!&(' '\$/0/D!, /4!
 %/4(&' 2, /40/DH! !%&2: (&!\$%&!&(V%0&(4!(8\$/; (2&08' !8\$%&' (' !-%0+4!40&(82+*\$!\$3!\$3!2: 0' !
 8\$%&' (H!
 !

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R: (!8\$%&' (!8\$/ ' 0' 2' !\$3!301 (!8+\$' (+*!&(+, 2(4!<, &2' H!R: (!30&' 2!<, &2!\$3!2: (!8\$%&' (!
 0/2&\$4%8(' !9, *' !2\$!(W<+&\$&(!4, 2, !%' 0/D!10' %, +!, /4!/%; (&08, +!; (2: \$' 4' H!R: (!' (8\$/4!
 <, &2!\$3!2: (!8\$%&' (!<&\$104(' !, /!\$1(&10(9!\$3! : \$9!4, 2, !0' !<&\$<(&+*!8\$++(82(4H!R: (!2: 0&4!
 <, &2!\$3!2: (!8\$%&' (!0/2&\$4%8(' !*\$%!2\$!-, ' 08!<&\$-, -0+02*!2: (\$&*5!; , a&\$!40' 8&(2(!, /4!
 8\$/20/%\$\$' !<&\$-, -0+02*!40' 2&0-%20\$/ ' 5!, /4!; , 2: (: , 208, +!(W<(82, 20\$/H!R: (!3\$%&2: !<, &2!
 \$3!2: (!8\$%&' (!0/2&\$4%8(' !*\$%!2\$! , ; <+0/D!40' 2&0-%20\$/ ' 5!8\$/304(/8(!0/2(&1, +' 5!, /4!
 : * <\$2: (' 0' !2(' 20/DH!R: (!3032: !, /4!30/, +!<, &2!\$3!2: (!8\$%&' (!0' !, +!, <<+0(4! ' 2, 20' 208, +!
 0/3(&/8(!0/8+%40/D!0/3(&/8(!, -\$%2!2: (!; (, /!\$3!, !<&\$-, -0+02*!40' 2&0-%20\$/5!0/3(&/8(!
 , -\$%2!4033(&/8(' !0/!29\$!<\$<%+, 20\$/!; (, /' 5!0/3(&/8(!, -\$%2!, !' 0/D+(!&\$<\$&20\$/!
 3&\$; !, !<\$<%+, 20\$/5!0/3(&/8(!, -\$%2!4033(&/8(' !0/!<&\$<\$&20\$/ ' !3&\$; !29\$!<\$<%+, 20\$/ ' 5!
 , /4!0/3(&/8(!, -\$%2!' 0; <+(!&(D&(' ' 0\$/H!
 !

#\$\$%&' (!R\$<08' !

#: , <2(&!B!_(220/D!)2, &2(4!!
 #: , <2(&! " !E082%&0/D!Y0' 2&0-%20\$/ ' !902: !_&, <: ' !!
 #: , <2(&!C!Y(' 8&0-0/D!Y0' 2&0-%20\$/ ' !902: !G%; -(&' !!
 #: , <2(&! ?!R: (!G\$&; , +!Y0' 2&0-%20\$/ ' !!
 #: , <2(&!M!)8, 22(&<+\$2' !, /4!#\$\$&&(+, 20\$/!!
 #: , <2(&!O!K(D&(' ' 0\$/!!
 #: , <2(&!b!R9\$AZ, *!R, -+(' !!
 #: , <2(&!S!>W<+&\$&0/D!Y, 2, F!E, &2!7!K(10(9!!
 #: , <2(&!@!E&\$4%80/D!Y, 2, F!), ; <+0/D!!
 #: , <2(&!N!E&\$4%80/D!Y, 2, F!>W<(&0; (/2' !!
 #: , <2(&! " B!Y, 2, !>2: 08' !!
 #: , <2(&! " " !E&\$4%80/D!Y, 2, F!E, &2!7!K(10(9!!
 #: , <2(&! " C!7/2&\$4%80/D!E&\$-, -0+02*!!
 #: , <2(&! " ?!_(/(&, +!K%+(' !\$3!E&\$-, -0+02*!!
 #: , <2(&! " M!60/\$; 0, +!Y0' 2&0-%20\$/ ' !
 #: , <2(&! " O!), ; <+0/D!Y0' 2&0-%20\$/ ' !!
 #: , <2(&! " b!#\$/304(/8(!7/2(&1, +' F!R: (!6, ' 08' !!
 #: , <2(&! " S!R(' 2' !\$3!)0D/0308, /8(F!R: (!6, ' 08' !!
 #: , <2(&! " @!7/3(&/8(!0/!E&, 8208 (!!
 #: , <2(&! " N! !&\$; !Y, 2, !E&\$4%820\$/!2\$!7/3(&/8(F!E, &2!7!K(10(9!!
 #: , <2(&!CB!7/3(&/8(!, -\$%2!, !E\$<%+, 20\$/!T(, /!!
 #: , <2(&!C" !#\$\$; <, &0/D!R9\$!T(, /' !!
 !

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#: , <2(&!CC!7/3(&/8(!, -\$%2!, !E\$<%+, 20\$/!E&\$<\$&20\$/!!
#: , <2(&!C?!#\$\$; <, &0/D!R9\$!E&\$<\$&20\$/'!!
#: , <2(&!CM!7/3(&/8(!, -\$%2!L, &0, -('F!E, &2!7L!K(10(9!!
#: , <2(&!Cb!7/3(&/8(!3\$&!K(D&(' '0\$/!!
!

E&(&(V%0'02('F!>8\$/!CB"BI, /4!>8\$/!CBCB!, /4!(02: (&!>8\$/!"B@@!\$&!T, 2: !"B@"!\$&!
T, 2: !" ?BB!\$&!T, 2: !" ?"BI\$&! =EET!" ?OB!c, +!; 0/0; %; !D&, 4(!#AdH!K('2&082(4!2\$!
'2%4(/2'!902: !CCA"@BI%/02'!8\$; <+(2(4H!!

!
>1, +% , 20\$/!
Q\$; (9\$&X! ! "0e!
K(802, 20\$/! ! "Be!
7/A8+, ' '!# +08X(&! 0e!
T042(& !!" ! CBe!

=22(/4, /8(!E\$+08*!

Y, 0+*!, 22(/4, /8(!90+!- (!2, X(/!3\$&! (, 8: !8+, ' ' H!] \$%!; %' 2!, 22(/4!, !; 0/0; %; !\$3!@Be!\$3!
2: (!+(82%&(' !0/!\$&4 (&!2\$!<, ' ' !2: (!8\$%&' (!, /4!' (<, &, 2(+*!2: (!&(802, 20\$/H!73!*\$%!; 0' ' !
; \$&(!2: , /!CBe!\$3!2: (!+(82%&(' 5!*\$%!90+!&(8(01 (!, /!, %2\$; , 208! !0/!2: (!8\$%&' (H!73!*\$%!
; 0' ' !; \$&(!2: , /!CBe!\$3!2: (!&(802, 20\$/ ' 5!*\$%!&(8(01 (!, ! [(&\$!3\$&!2: (!&(802, 20\$/!D&, 4 (H!
=22(/4, /8(!90+!- (!&(8\$&4(4!2: &\$%D: !8+08X(&!&(' <\$/' (' !0/!8+, ' ' H
!
=##JTTJY=R7JG! IJK!=

10\$(/8(d5! 2, +X0/D!\$&!&(+, 2(4!&(2, +0, 20\$/H#. !6\$%+4 (&^!Y0' 8&0; 0/, 20\$/!, /4!
Q, &, '' ; (/2!E\$+08*!<&\$: 0-02'!40' 8&0; 0/, 20\$/5!: , &, '' ; (/2!\$&!&(+, 2(4!&(2, +0, 20\$/!-, '(4!
\$/!&, 8(5!8\$+\$&5!/, 20\$/ , +!\$&0D0/5! (W5!<&(D/, /8*5!, D(5!40' , -0+02*5!8&((45!&(+0D0\$/5! (W%, +!
\$&0(/2, 20\$/5!D(/4 (&!04 (/202*5!D(/4 (&(W<&(' '0\$/5!1(2(&, /!' 2, 2%' 5!<\$+0208, +!, 330+0, 20\$/!\$&!
<\$+0208, +!<: 0+\$' \$<: *H7/40104%, +'!9: \$!- (+0(1(!2: (*!: , 1(!- ((/' % -a(82!2\$!; 0' 8\$/4%82!
%/4 (&!(02: (&!<\$+08*!' : \$%+4!8\$/2, 82!2: (!J3308 (!\$3!7/' 202%20\$/ , +!>V%02*!, /4!#\$; <+0, /8(!
cJ7>#d!, 2! ?B?AMNCAC" CSH7/3\$&; , 20\$/!, -\$%2!2: (!J7>#5!2: (!, -\$1(!&(3(&(/8(4!<\$+080(' 5!
, /4!2: (!8, ; <%' !&(' \$%&8('!, 1, 0+, -(!2\$!, ' ' 0' 2!0/40104%, +'!