#$%&'(!)*++,-%'!
./01(&'02*!$3!#$+$&,4$!5$%+4(&!
6/2&$4%720$/!2$!)2,20'207'!8029!#$:;%2(&!<;;+07,20$/!
=7$/$:07'!>?"?@A"A!
B,++!CAC>!

!

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D&$3(''$&E!F079$+,'!=G!B+$&('!
H3307(E!!=7$/!"AI!
=:,0+E!F079$+,'GB+$&(' J #$+$&,4$G(4%!
!
K(72%&(!#+,''&$$:E!!=7$/!""I!
#+,''!L((20/M!N0:(E!!L OB!""E"P!,G:G!Q!"CEAP!;G:G!
!
H3307(!R$%&'E!=7$/!"AIS!L O!CE>A!;G:G!Q!TEAA!;G:G!,/4!-*!,;;$0/2:(/2!
U$$:!6V!$/!#$%&'(!#,/1,'!)02(!
!
W(702,20$/!A""!!
#+,''&$$:E!!#,'(!=CCT!
L((20/M!N0:(E!L!>E>P!Q!TECP!;G:G!
!
W(702,20$/!A"C!
#+,''&$$:E!!<WLW!C"?!
L((20/M!N0:(E!O!XEAP!Q!XEPP!,G:G!
!
!"#$%&"'
#,/1,'!0'!$%&!7+,''!8(-'02(E!
K$M0/!%'0/M!*$%&!./01(&'02*!$3!#$+$&,4$!5$%+4(&!04(/20Y(*!,/4!;,''8$&4!
922;'EZZ7,/1,'G7$+$&,4$G(4%Z!
./4(&!#$%&'(!K0'2S!7+07Y![=#HF!>?"?E!6/2&$4%720$/!2$!)2,20'207'\!!
F$2(E!,++!(:,0+!7$&&(';$/4(/7(!80++!-(!29&$%M9!*$%&!#./!5$%+4(&!(:,0+!,44&(''G!V$!/$2!
%'(!29(!#,/1,'!:,0+!$&!:('',M('S!02!0'!/$2!

N9(!7$%&'(!7$/'0'2'!$3!301(!7+$'(+*!&(+,2(4!;,&2'G!!N9(!30&'2!;,&2!$3!29(!7$%&'(!0/2&$4%7('!
8,*'!2$!(^;+$&(!4,2,!%'0/M!10'%,+!,/4!/%:(&07,+!:(,'%&('G!!_$%!80++!+(,&/!,-$%2!
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1,&0,-+('G!!N9(!'(7$/4!;,&2!$3!29(!7$%&'(!0/2&$4%7('!*$%!2$!-,'07!;&$-,-0+02*!29($&*S!
;$;%+,&!;&$-,-0+02*!40'2&0-%20$/'S!,/4!:,29(:,207,+!(^;(72,20$/G!!N9(!290&4!;,&2!$3!29(!
7$%&'(!0/2&$4%7('!*$%!2$!',:;+0/M!40'2&0-%20$/'!,/4!29(0&!;&$;(&20('S!;&$;(&20('!$3!
('20:,2$&'S!7$/304(/7(!0/2(&1,+'S!,/4!9*;$29('0'!2TQq0.240/0.24(0)0./MG!!N9('

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T

)(;2(:-(&!T!Q!K,-$&!V,*!F$!#+,''!
)(;2(:-(&!CI!Q!=^,:!"!
F$1(:-(&!>!Q!=^,:!C!
F$1(:-(&!CA!Q!CT!Q!!B,++!,/4!N9,/Y'M010/M!5&(,Y!!
V(7(:-(&!">!Q!K,'2!V,*!$3!#+,''!
V(7(:-(&!"I!Q!=^,:!>$!=7$/!""I$!"E>A!Q!T!;G:G!
'

I 9%-"+$%&3'C)2%7%"$!

#K<))WHHL!5=R<i6HW!

)2%4(/2'!,/4!3,7%+2*!,&(!&(';$/'0-+(!3$&!:,0/2,0/0/M!,/!,;;&$;&0,2(!+(,&/0/M!(/10&$/:(/2!0/!,++!0/'2&%720$/,+!'(220/M'S!89(29(&!0/!;(&'$/S!&(:$2(S!$&!$/+0/(G!B,0+%&(!2$!,49(&(!2$!'%79!-(9,10$&,+!'2,/4,&4'!:,*!-(!'%-k(72!2$!40'70;+0/(G!D&$3(''0$/,+!7$%&2('*!,/4!'(/'020102*!,&(!('(70,++*!0:;$&2,/2!8029!&(';(72!2$!0/40104%,+'!,/4!2$;07'!4(,+0/M!8029!&,7(S!7$+$&S!/,20$/,+!$&0M0/S!'(^S!;&(M/,/7*S!,M(S!40',-0+02*S!7&((4S!&(+0M0$/S!'(^%,+!$&0(/2,20$/S!M(/4(&!04(/202*S!M(/4(&!(^;&(''0$/S!1(2(&,/!'2,2%'S!;$+0207,+!,330+0,20$/S!$&!;$+0207,+!;90+$'$;9*G!
!
B$&!:$&(!0/3$&:,20$/S!'((!29(!7+,''&$$:!-(9,10$&!;$+07*S!29(!)2%4(/2!#$4(!$3!#$/4%72S!,/4!29(!H3307(!$3!6/'202%20$/,+!=]%02*!,/4!#$:;+0,/7(G!

W=c.6W=L=FN)!BHW!6FB=#N6H.)!V6)=<)=)!

L(:-(&'!$3!29(!#.!5$%+4(&!7$::%/02*!,/4!10'02$&'!2$!7,:;%'!:%'2!3$++$8!%/01(&'02*S!4(;,&2:(/2S!,/4!-%0+40/M!9(,+29!,/4!',3(2*!&(]%0&(:(/2'!,/4!,++!;%-+07!9(,+29!$&4(&'!2$!&(4%7(!29(!&0'Y!$3!';&(,40/M!0/3(720$%'!40'(,'('G!!

N9(!#.!5$%+4(&!7,:;%'!0'!7%&&(/2+*!:,'Y!$;20$/,+G!R$8(1(&S!03!:,'Y'!,&(!,M,0/!&(]%0&(4!0/!7+,''&$$:'S!'2%4(/2'!89$!3,0+!2$!,49(&(!2$!:,'Y0/M!&(]%0&(:(/2'!80++!-(!,'Y(4!2$!+(,1(!7+,''G!)2%4(/2'!89$!4$!/$2!+(,1(!7+,''!89(/!,'Y(4!$&!89$!&(3%'(!2$!7$:;+*!8029!29('(!&(]%0&(:(/2'!80++!-(!&(3(&&(4!2$!)2%4(/2!#$/4%72!l!#$/3+072!W('$+%20$/G!)2%4(/2'!89$!&(]%0&(!,77$::$4,20$/!-(7,%'(!,!40',-0+02*!;&(1(/2'!29(:!3&$:!3%+30++0/M!',3(2*!:(,'%&('!&(+,2(4!2$!0/3(720$%'!40'(,'(!80++!-(!,'Y(4!2$!3$++$8!29(!'2(;'!0/!29(![<77$::$4,20$/!3$&!V0',-0+020('\!'2,2(:(/2!$/!290'!'*++,-%'G!

B$&!29$'(!89$!3((+!0++!,/4!290/Y!*$%!:0M92!9,1(!#Hi6V@"X!$&!03!*$%!9,1(!2('2(4!;$'0201(!3$&!#Hi6V@"XS!;+(,'(!'2,*!9$:(!,/4!3$++$8!29(!3%&29(&!M%04,/7(!$3!29(!D%-+07!R(,+29!H3307(G!B$&!29$'(!89$!9,1(!-(((/!0/!7+$'(!7$/2,72!8029!'$:($/(!89$!9,'!#Hi6V@"X!-%2!4$!/$2!9,1(!,/*!'*:;2$:'!,/4!9,1(!/$2!2('2(4!;$'0201(!3$&!#Hi6V@"XS!*$%!4$!/$2!/((4!2$!'2,*!9$:(G!!

$%&!,77$: :$4,20$/!+(22(&!3&$:!V0',-0+02!)(&107('!2$!*$%&!3,7%+2*!:(:-(&!0/!,!20:(+*!
:,//(&!'$!*$%&!/((4'!7,/!-(!,44&(''(4G!#$/2,72!V0',-0+02*!)(&107('!,2!>A>@TXC@?hI"!$&!
4'0/3$ J 7$+$&,4$G(4%!3$&!3%&29(&!,''0'2,/7(G!!!

63!*$%!9,1(!,!2(:;$&,&*!:(407,+!7$/4020$/!$&!&(]%0&(4!:(407,+!0'$+,20$/!3$&!89079!*$%!
&(]%0&(!,77$: :$4,20$/S!7$/2,72!*$%&!;&$3(''$&!2$!(/'%&(!29,2!*$%!Y((;!%;!29(!&(]%0&(4!

D+(,'(!Y/$8!29,2!3,7%+2*!,/4!M&,4%,2(!0/'2&%72$&'!9,1(!,!&(';$/'0-0+02*!2$!0/3$&:!H6=#!