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!"#\$%&'()*+,-.

/ (�)1%0%02&,#,\$0#)

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P [\ F!R7ZR!(#!P [\ F!RK77!(#!P [\ F!RKR7!(#! [YYP!RKJ7!;%--! , &*!:#%/3!UTA!;P%)=]U%-24-49!
2(4#939A\$!

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/ 3*##)4 (% . *\$)

+E3#D!2-%99!B!C&--! : &E3!-32)4#39!%*/ !%9G!D(4!H439)&(*!C=&2=!D(4!C&--!%*9C3#!(*!D(4!)?=(*3!(#1-%?)(?!
49&* : !)=3!&2-&2G3#\$!B@--! : &E3!D(4!9(, 3!3<)%#!2#3 / &)!6(#!%*9C3##&* : !)=(93!H439)&(*9\$!F (C3E3#>!B@ / !-&G3!
D(4!)(!4* / 3#9)%* / !)=%)!)=3! , %&*!03*36&!D(4! : 3)!6#(, !%*9C3##&* : !)=(93!H439)&(*9!&9!*(!)=3!3<)%#!
2#3 / &!04!)=3!-3%#*&* : ! : %&*9\$!^3%#*&* : !=%? ?3*9!&*!D(4#!=3% / >!)(*! , D!9-& / 39!9(!2(*!3 , ?-%)&* : !
%* / !%))3 , ?)&* : !)=(93!H439)&(*9!&9!% : (/ !C%D!)(!-3%#* , (#3!%* / !03! , (#3! ?#3?%#3 / !6(#!)=3!3<% , \$!
_33! / 3)%&-9!(*!&2-&2G3#! : #% / &* : !%* / !=(C!)(!9& : *!4?!03-(C\$!!

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\=3#3!C&--!%9(!03!F (, 3C(#G!;)C(!)D?39! / 43!(*-&*3!%*/ !(?!?%?3#A\$!F (, 3C(#G!&9!2#&)&2%-!6(#!D(4!
-3%#*&* : !)=3! , %)3##&%-!%* / ! / (&* : !C3--!(*!)=3!3<% , 9\$!

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Q=D!&9!F (, 3C(#G!9(!& , ?(#)%*)`!B , % : &*3!D(4#93-6!C%)2=&* : !%!E& / 3(!6!9(, 3(*3!?-D&* : ! : 4&)%#\$!
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B*)3# , 3 / &%)3!P &2#(32(* (, &29!&9!*(/ !&663#3*)!6#(, !?-D&* : ! : 4&)%#.!D(4!2%*%)!3<?32!))(!933! , 3!9(-E3!
?#(0-3 , 9!%* / !)=3*!03!%0-3!)(!%2)4%-D!9(-E3!)=3 , !(*!)=3!3<% , 9\$! a49)!-&G3!C&=!)=3! : 4&)%#!D(4!
%09(-4)3-D!*33 / !)(! ?#%2)&23\$!B!G*(C!&!&9*%)!3%9D!)(! ?#%2)&23>!04!&!&9!)=3!(*-D!C%D!)(! : 3! : (/ !%!)&)\$!

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!+<% , 9!%#3!)=3!& : =39)9=%#3!(6!)=3! : #%/3>)=3#3!C&--!03!C(!P &/)3# , !+<% , 9!%* / !%!L&*% -!+<% , \$!
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/ (�)5 670'\$,80#)

' D!)=3!3* / !(6!)=3!2(4#93!D(4!9=(4- / !03!%0-3!)(!
bB / 3*)&6D!)=3!64* / % , 3*)%9!(6! , &2#(32(* (, &2!)=3(#Dc!
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#39?(*93!)(!2=%* : 39!&*!)=3!32(* (, &2!3*E&#(* , 3*)c!
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#39?(*93!)(!2=%* : 39!&*!)=3!32(* (, &2!3*E&#(* , 3*)c!
bU (, ?%#3!2(*94 , 3#!%* / !?#(/ 423#!03=%E&(#!#394-)&* : !6#(, !)=3! / &663#3*)!D?39!(6! , %G3)9)#42)4#3\$!
b [??-D!%- : 30%#&2> : #% ?=&2%-!%* / !2%-24-49!)((-9!)(, &2#(32(* (, &2!)=3(#D

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&9! '>!Z7TZS e!&9! 'Tc!j jTj i e!2(##39?(*/9!)(!Uk>!jKTj I e!&9!U>!j7Tj S!&9!UTc!I7

Y#(0-3 , !93)9!%#3!E3#D!2=%--3* :&* :>!B! / (*@)!3<?32)!D(4!)(!6&:4#3!)=3 , !(4)!C&)=(4)! , D!=3-?\$_(!/(!
2(, 3!)(!(66&23!=(4#9!6(#!)=(93!%*/!%9G!H439)&(*9!%0(4!)=3 , !%6)3#!2-%99\$! f &E3!D(4#93-6!3*(4:=!)& , 3!
)(!/(!)=3!/?#(0-3 , !93)9!032%493!())=3#C&93!D(4! , &:=)!*(!)=%E3!& , 3!)(! : 3)! , D!=3-?\$_ \ =393!C&--!03!
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 , %)3#&%-!03))3#!%*/!/?3#6(, !03))3#!(*!)=3!3<% , 9\$!B!493/!)(!*(! : &E3!2#3/&!)6(#!%))3*/&* : !#32&)%&(*!
%*/!9)4/3*)9! /& / *@)! / (!C3--!3*(4:=!&*!)=3!2-%99\$! \ (!&*23*)&E&N3!D(4!)(!2(, 3!)(!#32&)%&(*!B!% , !

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\=3#3!&9!*!+0((G!6(#!)=&9!2-%99\$!!

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m%#&%*>!F%-!W\$!B*)3# , 3/&%)3! P &2#(32(* (, &29!C&)=!U%-24-49.! [! P (/3#*! [??#(%2=!X&*)=+ /&)& (*\$!

Q Q!X(#)(*!n!U(, ?%*D>!S7RI\$!

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C&)=(4)! ?3# , &99& (*! 6#(, !%--! 2(4#93! &*9)#42)(#9! &*E(-E3/>! %*/! %&/&* :!%2%/3 , &2! /&9=(*39)D\$! [--!
&*2&/3*)9!(6!%2%/3 , &2! , &92(*/42)!C&--!03!#3?(#)3/!(!)=3!F (* (#!U(/3!;=(* (# 1 2(-(#%/ (\$3/4

