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;,-C,2+(23.;;+0+03*K(.3*3;3#"K(\$*/(T\$-03&(C3-.'(3C(0.;;-C,2@23.;;+0+03*H(W"(+5,(*/(3C(
+50'(23&-'K("3&(R0##(5\$T,(\$2X&0-,/(+5,(+33#'(+3(\$/T\$*2,(C&-+5,-(0*(+5,('+&/"(3C,(23*3.02'
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.% '%/\$* & *,' & !
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3*7,'%1!0941& !

45,-,(R0##(%,(+R3(.0/+,-.(,US.'(/&-0*(<+5,('.,'+,-H(45,(C0-'+(.0/+,-.(0'('25,/&#/,/(C3-(
L,/*,'/\$" (A,%>7+5Q5,('23*/(.0/+,-.(0'(3*(L,/*,'/\$" (1\$- (=8+5)(R0##(*3+(<0T,(\$*" (
,\$-#" ,US. ' (3-(\$S,(&:,US.' (\$*/(3,US.'(R0##(%,(/-3;:/ H(45,(3*#" ,U2,;+03*(0'(C3-(
'+&,*+(\$+5#,+,(R0+5('25,/&#/,/(T,*+'(3*(+5,(/\$+,(3C(+5,(,US.'H([#,\$',(25,2S(0*+3(+50'
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h=(;,*20#(\$*/(\$2\$2&#\$+3-(+3(T,-," ,US.'(R0##(*3+(%,(2&.&#\$+0T,K(%&+(+5,(
.\$+,-0\$#(%&0#/'(&3*(0+,#CK('3(0+(0'(0.;3-6&#/'+'+\$*/,\$25(23*2,;+(\$#3*(<+5,(R"\$H(
G*"(\$+,-0\$#(23T,-,/0*(#2+&-,\$*/g3-0*(+5,(\$'0<* ,/(-,\$/0*(<'0' (C\$0-(<\$. ,C3-(+5,(,US.'H
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-,X&0-,/(+3+\$S,(+5C0*\$#U\$.(\$*/("3&(R0##(-,2,0T,(\$*(G(0*(+5,(23&-,(H
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F,,-74-)' !

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;-',*+(0C("3&(\$-,(0*(2#\$"(\$+(\$+5,(%,<0**0*(<(3C(2#\$"(\$*/('+'(\$*+0#(+5a3&(\$-,(\$#3R,/(
+3(5\$T,(+5-.,(\$%,'*2,'(R0+53&+(23*,'X&,*2,H(A3-,\$25(\$/0+03*\$#(\$%,'*2(3-(3-,_)(R0##(
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,0<5(+0.,')(\$+,\$+,*\$*2,("3&-(\$U0.&.;3'0%#,(<-\$/,0'(\$M]`H)*/0T0/&\$#'+5\$(\$-,(
;-',*+(\$##(,0<5(+0.,'(<,+(\$7%3*&'(3*("3&-(C0*\$#(<-\$/,0*(+5,(23&-('15,(\$+,*\$*2,(
%3*&'0'(0*2#&/,/(C\$+,-(+5,(A0*\$#(6U\$.(\$*/(R0##(*3+(%,(,\$;-\$+(3C(+5+03*H
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3*,(/\$'(\$+,\$)^(3-,-(+3('&%0+(\$*(\$'0<*.,*+'("3&.&'(+%,(-;-',*+(\$+(\$+5,(%,<0**0*(<(3C(
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!+&/,*+'(R53(C\$0#(+3(\$/5,-,+3('&2%5\$T03-\$#('+\$*\$/-'(\$'(%,'&%o,2+(+3(/0'20;#0*,H(A\$2&#+"(5\$'(
+5,(-3C,"03*\$#(-,;3*0%0#0+"(+3(+,\$+(\$##('+&/,*+'(R0+5(&*/,-'+\$*/0* <K(/0<*0+"(\$*/(-,;2+K(+3(
<&0/,(2# \$"-33./0'2&"03*(\$*/(+3(',+(-,\$3*\$%#,(#0.0+'(3*(+5,(\$**,-(0*(R5025(+5,"(\$*/(+5,0-(
'+&/,*+'(,U;-,"(3;0*03*H (
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[-3C,"03*\$#(23&-+,"(\$*/(',*0+0T0+"(\$-,(;,20\$##"(0.;3-+*\$+(R0+5(-,;2+(+3(0*/0T0/&\$#(\$*/(+3;02'(
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\$+03\$#0+0,'H(J#\$"4,3'(\$-,(-3T0/,(+3(+5,(0*+&-2+3-(R0+5(+5,('+&/,*+p'(#,<\$#(\$*,H)(R0##(<#\$/#"(
53*3-("3&-(-,X&,'(+3(\$/,-,"("3&(%)"(\$(\$##+,*\$+,(*\$.,(3-<(*,-(-3*3&*H([#,\$'(\$/T0/,(.,(3C(
+50'(-,C,-,*2,(\$-#'(0*(+5,('.,'+,-('3(+5\$+)(.\$"(\$S,(\$;-3;-0\$+,(25\$*(<,'(+3(.(-,23-/'H(!,((
;3#020,'(\$+(5+++;?ggRRRH23#3-\$/3H,/g;3#020,'g2# \$"%5\$T03-H5+.#\$/(\$+(
5+++;?ggRRRH23#3-\$/3H,/g'+&/,*+\$CC\$0-'go&/020\$#\$CC\$0-'g23/,H5+.#h'+&/,*+q23/H
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B#-#%!"#7' !

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+5,(\$2\$/,.02(0*+,<-0+"(;3#02"(3C(+50'(0*+0+&+03*H(r03#\$+03*(3C(+50'(;3#02"(25(\$*2#&K?
;#<0\$-0'.K(\$0/(3C(\$2\$/,.02(/0'53*,'+K(C\$%-02\$+03*K(#'0* <K(%-0%,-"K(\$*/(+5-,\$+,*0* <(%5\$T03-H(G##(
0*20/,*+'(3C(\$2\$/,.02(.0'23*/&2+'5\$##%,(-,;3-+/(+3(+5,(E3*3-(J3/,J3&*20#(
^53*3-123#3-\$/3H,/gQ(787.9=N==97_H(!+&/,*+'(R53(\$-,C3&*/(+3(%,(0*(T03#\$+03*(3C(+5,(\$2\$/,.02(
0*+,<-0+"(;3#02"(R0##(%,'&%o,2+(+3(%3+5(\$2\$/,.02('\$*2+03*(C-3.(+5,(C\$2&#+"(..%,-{\$//*3*
\$2\$/,.02('\$*2+03*(^0*2#&/0* <(&+(*3+(/#0.0+/(+3(&*0T,-'0+"(-3%\$+03*K('&';*03*K(3-(,U;*_H(
B+5,-(0*C3-.\$+03*(3*(+5,(E3*3-(J3/,(2\$*(%,(C3&*/(\$+(
5+++;?ggRRRH23#3-\$/3H,/g;3#020,'g53*3-H6#/#\$+(
5+++;?ggRRRH23#3-\$/3Hg\$2\$/,.02'g53*3-23/,gH (
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