
! "#\$%&" ()*+ , *%-. *) */ ,. \$%
%! 0"1, \$&)*+ -0%*\$0*! * 2"0&
)

M+c8&9+: "@9+9+c8&: &D+ "789: +"7)"%": : &; A"A9%>+", O3/"&; "R9&; *&@! +"7)" = &*97+*7; 7\$&*: ", #0 (J"2. !. /G"P)"?78"C%V+"; 7D": %D&:)&+>"
DC&: "@9+9+c8&: &D+@'+%: + "7; D%*D"\$+"&\$ \$ +>8D+'?G"

,

- 67U"D7"8: +%"U+F"F97U: +9"; >"U79>"@97*+: :79"
- 67U"D7": +; >"%; >"9+*+&V+"+\$%&"
- 67U"D7"'7*D+"%)&+"%; >"%DD%*C"Ø"D7"%; "+\$%&"79"8@'7%>"%)&+"&; D7"%"*789: +"
- 67U"D7"*7@? "%; >"@%: D+"
- =8: D" _; 7U"F%: &*D?@&; A": _&': "%; >" _+?F7%9>"*7\$ \$%; >:"
- =8: D" _; 7U"F%: &*7\$ @8D+9"D+9\$&; 7'7A?

8):&*_%; >"?78"&V+"7))"*%\$@8:0">7"; 7D"*7\$+"7; D7"*%\$@8:"8; '+:::&; :D98*D+>"F?"%ON"6+%DC*%9+@97)+:;&7; %/0"79"
8)"?78"&V+"7; 3*%\$@8:0"@'+%:'+'+9D"ON"78">+9"=+>&*%'"K+9V&*+;G"

KD8>+; D:"UC7")%&"D7">C+9+"D7"DC+:+"9+c8&9+\$+; D:"U&""F+%"_+>"D7"+%V+"*%":0%; >:D8>+; D:"UC7">7"; 7D"+%V+"*%":."UC+; "
%:_+>"79"UC7"9+)8:+"D7"*7\$@?'U&DC"DC+:+"9+c8&9+\$+; D:"U&""F+"9+)+99+>"D7"KD8>+; D"07; >8*D"%; >"07;)&*D"M+:7'8D&7; G"X79"
\$79+&;)79\$%D&7; 0':++"DC+"@7'&*&+:"7; "O(nPS3! 1"6+%DC"%; >"K%)+D?"; >"*%":977\$F+C%V&79"%; >"DC+"KD8>+; D"07>+"7)"
07; >8*DGP)"?78"9+c8&9+"**7\$ \$7>%D&7; "F+*%8:+"%>&:%F&&D?"@9+V+; D:"?78")97\$)8')&'&; A"DC+:+"%)+D?"\$+%:89+:0"@'+%:'+"
DC+"aZ**7\$ \$7>%D&7; ")79"S&:%F&&D&+:"e":D%D+\$+; D"7; "DC&:"?'%F8:G"

T+)79+"9+D89; &; A"D7"*%\$@8:0'"" :D8>+; D:"\$8:D"*7\$@'+D+"DC+"O(nPS3! 1"KD8>+; D"6+%DC"%; >"#b@+*D%D&7; : "0789; +G"79+"
7\$&; A"7; "D7"%\$@8:+"%*C">?0'"" :D8>+; D:"%9+"9+c8&9+>"D7"*7\$@'+D+"%S%&'?6+%DC"X79\$G!

KD8>+; D:"UC7"C%V+"D+:D+>"@7:&D&V+"79"O(nPS3! 10"C%V+:"?\$@D7\$:"7)"O(nPS3! 10"79"C%V+"C%>"*7:+"*7; D%*D"U&DC":7\$+7; +
UC7"C%:"D+:D+>"@7:&D&V+"79"79"C%>:"?\$@D7\$:"7)"O(nPS3! 1"\$8:D":D%?"C7\$+"%; >"*7\$@'+D+"DC+"6+%DC"o8+:D&7; ; %&9+"%; >
P"; +:."M+@79D&; A"X79\$"

9+@79D&; A" %" *7; *+9; " :C78">" *7; D%*D" DC+" ())*"+ 7)" P; :D&D&7; %" #c8&D?" %; >" 07\$@'8%; *+" , (P#0/" %D" -. -301232! 2g" 79"
&;>%D!;>(")727; %D&8%; 7; 5%@8%7&D(C+)(P&@(&)-9:1D?*&)'1(=>@ (%; >6#(7)-6#(A%09> 1C(+)%\$%8)8#(7896#(D+) 1
*%; "F+)78; >"7; "DC+"(P#0"U+F:W+G"

R'+%:+ "_; 7U"DC%D")%8'D?"%; >"&; :D98*D79:"C%V+"%9+:@7; :&F&W?"D7"&;)79\$" (P#0"UC+; "\$%>+"%U%9+"7)"&; *&>+; D:"7)" :+b8%"
\$&:*7; >8*DQ">%D&; A"%; >">7\$+:D&"V&7'+; *+0":D%'_&; AD">&:*9&\$&; %D&7; Q"C%9%: :\$+; D"%; >E79"9+'%D+>"9+D%'8&D&7; Q"D7"+; :89+"DC%D"
&; >&V&>8%':"&\$@%*D+>"9+*+&V+&;)79\$%D&7; "%F78D"7@D&7; :)79"9+@79D&; A"%; >:"8@@79D"9+:789*+:G"

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