



BFA Diversity Committee Notice of Motion
Resolution to Support Changes to FRPA to Recognize Diversity Activities in Faculty Evaluation
BFA-R-1-081020

Whereas the current Faculty Report of Professional Activities (FRPA) only includes Diversity as a sub

such as appointment and promotion, as well as annual performance reviews at major career points,

Resolved, that we:

- add Diversity as an overarching category to the FRPA, similar to the current Outreach category
- Unlike Outreach, report results in the Diversity Category of the FRPA report to the department chairs to be used in performance evaluation
- tabulate information on diversity activities for ARPAC

Submitted by BFA Diversity Committee: March 16, 2020
Approved by the BFA Executive Committee: August 10, 2020
Submitted to the BFA General Assembly: September 3, 2020
Approved by the BFA General Assembly: October 2, 2020
In Favor: 48; Opposed: 3; Abst: 4

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ⁱ 340 Diversity Activities Related to Teaching (include participation in efforts to support a more diverse student body)

ⁱⁱ CU Boulder Diversity Plan, Item 19, p. 12. <https://www.colorado.edu/boulder/diversity/diversity-plan>

*Diversity and diverse are here meant to include but are not limited to cultural differences, race/ethnicity, color, origin, sex, pregnancy, age, (dis)ability, creed, religious or spiritual beliefs, sexual orientation, socioeconomic status, gender identity, gender expression, veteran status, political affiliation, or political philosophy. Please also refer to Policy 10P.